

MGMT90197 Advanced Organisational Behaviour

Credit Points:	12.5
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2016, Parkville This subject commences in the following study period/s: Semester 2, Parkville - Taught on campus.
Time Commitment:	Contact Hours: 36 hours (12 x three-hour seminars) Total Time Commitment: 144 hours per semester, including self-directed study/research
Prerequisites:	Admission into MC-COMMGT Master of Commerce (Management), or MC-COMMKT Master of Commerce (Marketing), or PhD with coursework (Management and Marketing)
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	<p><p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: http://services.unimelb.edu.au/disability</p></p>
Coordinator:	Assoc Prof Adam Barsky
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Subject Overview:	This subject provides an advanced level survey of major topics in organisational behaviour research with a focus on identifying emerging areas of research in the field and related disciplines of management, organisational studies, human resource management, and industrial relations. Topics may include: the dynamics of organisations, the social foundations of trust, conflict and team processes, psychological contracts, non instrumentality at work, creativity and proactive behaviour at work, theories of leadership, organisational adaptability and innovation, social capital and the workplace, multilevel theory of the organisation, and the dark side of organizational life.
Learning Outcomes:	<ul style="list-style-type: none"> # Analyse current issues in organisational behaviour, their genesis, and their implications; # Critically evaluate the theories and models that inform those issues; # Identify ways to extend these theories in innovative ways; and # Understand how these theories can be operationalized in empirically-based research on organisational phenomena.
Assessment:	Article review assignment of 1,500 words, due Weeks 4-7 (20%); Literature review assignment of 3,000 words, due Weeks 11-12 (30%); Take home examination, due at the end of the semester (40%); and Class participation, throughout the semester (10%).
Prescribed Texts:	You will be advised of prescribed texts by your lecturer.
Breadth Options:	This subject is not available as a breadth subject.

Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	<ul style="list-style-type: none"># High level of development: written communication; statistical reasoning; evaluation of data and other information; accessing data and other information from a range of sources.# Moderate level of development: oral communication; collaborative learning; problem solving; team work; application of theory to practice; interpretation and analysis; critical thinking; synthesis of data and other information; use of computer software; receptiveness to alternative ideas.
Related Course(s):	Master of Commerce (Management) Master of Commerce (Marketing)