

MGMT90040 Behaviour & Leadership in Organisations

Credit Points:	12.5
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2016, Parkville This subject commences in the following study period/s: November, Parkville - Taught on campus.
Time Commitment:	Contact Hours: 20 hours of seminars taught intensively over 5 days 2 x 3 hour group case analysis sessions (held on two evenings from 6-9pm during the intensive week) Total Time Commitment: Approximately 2.5 hours of personal study per hour of class time is required to achieve a satisfactory level of performance
Prerequisites:	Entry into the Master of Enterprise or the Master of Supply Chain Management.
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements of this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
Coordinator:	Prof Michelle Brown
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Subject Overview:	This subject develops knowledge of theories of human behaviour in an organisational setting, and leadership theories and practices. Topics covered include: <ul style="list-style-type: none"> # Strategic human resource management # Human resource management and performance # Effective leadership # Improving business performance.
Learning Outcomes:	Students who successfully complete this subject should: <ul style="list-style-type: none"> • Appreciate the importance of human resources management to organisational outcomes. • Understand effective leadership practices. • Know how behaviour in organisational settings can link to strategy. • Appreciate the practices implemented by 'high performance' organisations.
Assessment:	Take-home exam, due on the Tuesday after the delivery (20%) 1,500 word assignment, due four weeks after the delivery (30%) 3,000 word field project, due eight weeks after the delivery (50%)
Prescribed Texts:	Course materials are provided to all participants
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees

Generic Skills:	<p>On successful completion of this subject students should have enhanced their skills in:</p> <ul style="list-style-type: none"># Ethical behaviour in leadership and organisations# Analysis and problem solving# Capacity for intellectual curiosity, creativity and independent thought# Communication of key ideas and theories within the discipline areas# Capacity for effective teamwork and collaboration# Information retrieval and application in relation to practical problems.
Links to further information:	<p>http://www.mccp.unimelb.edu.au/subjects/behaviour-and-leadership-in-organisations</p>
Related Course(s):	<p>Master of Enterprise Master of Enterprise (Executive) Master of Public Administration Master of Public Administration (Enhanced) Master of Supply Chain Management</p>