

BUSA90279 Organisational Change

Credit Points:	12.5
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	This subject is not offered in 2016. This subject is only available to students admitted to MC-BA, MC-BAPT, or students with permission of the MBA course coordinator
Time Commitment:	Contact Hours: 30 hours Total Time Commitment: Not available
Prerequisites:	None
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	<p><p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: http://services.unimelb.edu.au/disability</p></p>
Contact:	<p>Melbourne Business School Degree Program Services Email: programservices@mbs.edu (mailto:programservices@mbs.edu)</p>
Subject Overview:	Organisational change is one of the greatest challenge facing managers in today's uncertain, volatile, ambiguous and competitive environment. Effective management requires an unprecedented degree of agility, and the current competitive environment puts unprecedented stress on organisation's and people's ability to change. This course will connect strategy, organisation and leadership concepts with managerial practices to provide students with strategies for setting and maintaining the course of change in an organisation.
Learning Outcomes:	<p>On completion of this subject, students should be able to:</p> <ul style="list-style-type: none"> # Prioritise the strategic reasons for change. # Assess the change potential and capabilities of a given organisation. # Devise a change strategy. # Create and manage alliances for change. # Facilitate people's engagement with change. # Design an effective communication approach. # Develop their leadership skills in change situations.
Assessment:	4 Syndicate assignemnts (50%) Equivalent to individual 3,000 word assessment End of subject Final examination (50%) Hurdle requirement Take home 2,000 words End of subject
Prescribed Texts:	None
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees

Notes:

This subject is only available to students admitted to MC-BA, MC-BAPT, or students with permission of the MBA course coordinator