

BUSA90226 Managing People

Credit Points:	12.5																								
Level:	9 (Graduate/Postgraduate)																								
Dates & Locations:	2016, Parkville This subject commences in the following study period/s: January, Parkville - Taught on campus. June, Parkville - Taught on campus. This subject is only available to students admitted to GD-BA, GD-MKTG, MC-BAPT, MC-BAPTME, or students with permission of the MBA Course coordinator																								
Time Commitment:	Contact Hours: 30 hours Total Time Commitment: Not available																								
Prerequisites:	None																								
Corequisites:	One of: <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 65%;">Subject</th> <th style="width: 20%;">Study Period Commencement:</th> <th style="width: 15%;">Credit Points:</th> </tr> </thead> <tbody> <tr> <td>BUSA90480 Leadership</td> <td>January, March, June, August, September</td> <td>6.25</td> </tr> <tr> <td>BUSA90481 Social Responsibility and Ethics</td> <td>January, March, June, September</td> <td>6.25</td> </tr> <tr> <td>BUSA90351 World of Management</td> <td>Not offered 2016</td> <td>12.5</td> </tr> <tr> <td>BUSA90350 World of Management</td> <td>Not offered 2016</td> <td>12.5</td> </tr> <tr> <td>BUSA90352 World of Management</td> <td>Not offered 2016</td> <td>12.5</td> </tr> <tr> <td>BUSA90353 World of Management</td> <td>Not offered 2016</td> <td>12.5</td> </tr> <tr> <td>BUSA90354 World of Management</td> <td>Not offered 2016</td> <td>12.5</td> </tr> </tbody> </table>	Subject	Study Period Commencement:	Credit Points:	BUSA90480 Leadership	January, March, June, August, September	6.25	BUSA90481 Social Responsibility and Ethics	January, March, June, September	6.25	BUSA90351 World of Management	Not offered 2016	12.5	BUSA90350 World of Management	Not offered 2016	12.5	BUSA90352 World of Management	Not offered 2016	12.5	BUSA90353 World of Management	Not offered 2016	12.5	BUSA90354 World of Management	Not offered 2016	12.5
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Recommended Background Knowledge:	None																								
Non Allowed Subjects:	None																								
Core Participation Requirements:	<p><p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: http://services.unimelb.edu.au/disability</p> </p>																								
Contact:	<p>Melbourne Business School Degree Program Services Email: programservices@mbs.edu (mailto:programservices@mbs.edu)</p>																								
Subject Overview:	<p>This course extends participants' existing background and awareness of the problems involved in managing people by provided structured exercises, cases and discussion of human capital issues. The course is based on the assumption that as working professionals, participants already have some fundamental awareness of issues relating to human capital. The course will build on that knowledge to extend participants' theoretical knowledge and applied skills.</p>																								

Learning Outcomes:	<p>On completion of this subject, students should be able to:</p> <ul style="list-style-type: none"> # Understand the link between people management decisions and firm outcomes # Utilize practices to enhance the attraction, selection, development, utilization and retention of people in organisations. # Have a better understanding of your own managerial tendencies and the types of behaviours needed to successfully lead individuals' to complete tasks in organisations
Assessment:	Adding value and professionalism (15%) Throughout subject Syndicate assignment (10%) Mid-term test (30%) 1 hour Mid-term Final examination (45%) Hurdle requirement End of subject
Prescribed Texts:	None
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Notes:	This subject is only available to students admitted to GD-BA, GD-MKTG, MC-BAPT, MC-BAPTME, or students with permission of the MBA Course coordinator
Related Course(s):	Master of Business Administration