

MGMT90197 Advanced Organisational Behaviour

Credit Points:	12.5
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2015, Parkville This subject commences in the following study period/s: Semester 2, Parkville - Taught on campus.
Time Commitment:	Contact Hours: 36 hours (12 x three-hour seminars) Total Time Commitment: 144 hours per semester, including self-directed study/research
Prerequisites:	Admission into MC-COMMGT Master of Commerce (Management), or MC-COMMKT Master of Commerce (Marketing), or PhD with coursework (Management and Marketing)
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	<p><p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: http://services.unimelb.edu.au/disability</p> </p>
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Subject Overview:	This subject provides an advanced level survey of major topics in organisational behaviour [OB] with a focus on identifying emerging areas of research in the field and related disciplines of management, organisational studies, human resource management, and employment relations. Our guiding principle is to examine how our theoretical and practical approach to OB largely depends on which level of analysis we privilege—i.e., the micro, the meso, or the macro. Topics may include individual differences, team processes, conflict, motivation, psychological contracts, creativity and proactive behaviour at work, theories of leadership, social capital, positive psychology, well-being and the dark side of organizational life.
Learning Outcomes:	<ul style="list-style-type: none"> # Analyse current issues in organisational behaviour, their genesis, and their implications; # Critically evaluate the theories and models that inform those issues; # Identify ways to extend these theories in innovative ways; and # Understand how these theories can be operationalized in empirically-based research on organisational phenomena.
Assessment:	Individual assignment of 3000 words, due start of week 10 (30%; 3 hour examination, end of semester (40%); Class discussion and presentation (oral 15 minute and a set of questions to lead discussion on topic), due in a designated week throughout the semester (15%); Class participation (active participation in class discussions), throughout the semester (15%).

Prescribed Texts:	You will be advised of prescribed texts by your lecturer.
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	<ul style="list-style-type: none"># High level of development: written communication; statistical reasoning; evaluation of data and other information; accessing data and other information from a range of sources.# Moderate level of development: oral communication; collaborative learning; problem solving; team work; application of theory to practice; interpretation and analysis; critical thinking; synthesis of data and other information; use of computer software; receptiveness to alternative ideas.
Related Course(s):	Doctor of Philosophy - Business and Economics Master of Commerce (Management) Master of Commerce (Marketing)