

## MGMT90195 Advanced Management Theory

<b>Credit Points:</b>	12.5
<b>Level:</b>	9 (Graduate/Postgraduate)
<b>Dates &amp; Locations:</b>	2015, Parkville This subject commences in the following study period/s: Semester 1, Parkville - Taught on campus.
<b>Time Commitment:</b>	Contact Hours: 36 hours (a three hour lecture/seminar per week) Total Time Commitment: 144 hours per semester, including self-directed study/research
<b>Prerequisites:</b>	Admission into MC-COMMGT Master of Commerce (Management), or MC-COMMKT Master of Commerce (Marketing), or PhD with coursework (Management and Marketing)
<b>Corequisites:</b>	None
<b>Recommended Background Knowledge:</b>	None
<b>Non Allowed Subjects:</b>	None
<b>Core Participation Requirements:</b>	<p>&lt;p&gt;For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.&lt;/p&gt;         &lt;p&gt;It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: &lt;a href="http://services.unimelb.edu.au/disability"&gt;http://services.unimelb.edu.au/disability&lt;/a&gt;&lt;/p&gt;</p>
<b>Coordinator:</b>	Prof Dean Xu
<b>Contact:</b>	MBS @ Berkeley Street Level 4, 198 Berkeley Street Telephone: +61 3 8344 1670 Email: mbs-enquiries@unimelb.edu.au Web: <a href="http://mbs.unimelb.edu.au">http://mbs.unimelb.edu.au</a> ( <a href="http://mbs.unimelb.edu.au/">http://mbs.unimelb.edu.au/</a> )
<b>Subject Overview:</b>	This subject critically and systematically examines a range of important theories in the management field. The basic elements of these theories will be discussed. Ways in which these theories are invoked and operationalised in empirical and conceptual studies will also be discussed. Some of the theories that will be covered include agency theory, resource based view, transaction cost economics, resource dependence theory, stakeholder theory, critical management theory and institutional theory. A strong emphasis will be placed on linking these theories to the various research topics in management.
<b>Learning Outcomes:</b>	<p><b>By the end of the subject students should:</b></p> <ul style="list-style-type: none"> <li># be familiar with major paradigms and current topics in management and organisation theory;</li> <li># possess the ability to evaluate critically the contributions of various research streams to management and organisation theory;</li> <li># have a basic understanding of the process of conducting theoretical and empirical research.</li> </ul>
<b>Assessment:</b>	A take home exam at the end of semester (40%) One 4,000 word individual assignment, due in week 10 of semester (40%) A group activity that requires leading and facilitating one seminar during the semester, taking place during the semester depending on the topic chosen (10%)

	Class participation (attendance and active participation in class discussions) throughout the semester (10%)
<b>Prescribed Texts:</b>	You will be advised of prescribed texts by your lecturer.
<b>Breadth Options:</b>	This subject is not available as a breadth subject.
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>
<b>Generic Skills:</b>	<ul style="list-style-type: none"> <li># High level of development: interpretation and analysis; critical thinking; receptiveness to alternative ideas;</li> <li># Moderate level of development: written communication; collaborative learning; problem solving; application of theory to practice; synthesis of data and other information; evaluation of data and other information; accessing data and other information from a range of sources; and</li> <li># Some level of development: oral communication; team work.</li> </ul>
<b>Related Course(s):</b>	Doctor of Philosophy - Business and Economics Master of Commerce (Management) Master of Commerce (Marketing)