

MGMT90018 Managerial Psychology

| | |
|--|--|
| Credit Points: | 12.5 |
| Level: | 9 (Graduate/Postgraduate) |
| Dates & Locations: | 2015, Parkville This subject commences in the following study period/s: Semester 1, Parkville - Taught on campus. Semester 2, Parkville - Taught on campus. |
| Time Commitment: | Contact Hours: One 3-hour seminar per week Total Time Commitment: Approximately 2.5 hours of personal study per hour of class time is required to achieve a satisfactory level of performance |
| Prerequisites: | None |
| Corequisites: | None |
| Recommended Background Knowledge: | None |
| Non Allowed Subjects: | None |
| Core Participation Requirements: | For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/ |
| Coordinator: | Assoc Prof Adam Barsky, Dr Jesse Olsen |
| Contact: | Semester 1: jesse.olsen@unimelb.edu.au (mailto:jesse.olsen@unimelb.edu.au) Semester 2: abarsky@unimelb.edu.au (mailto:abarsky@unimelb.edu.au) |
| Subject Overview: | Businesses are collections of individuals who are organised and cooperate to solve problems. Thus, all business activity has its roots in psychological processes such as individual and group cognition and emotion, personality, and social influence. In this subject we explore the psychological foundations of management practice by focusing on how managerial problems (e.g., high levels of absenteeism; poor collaboration among team members; etc.) can be understood and addressed using different psychological principals. |
| Learning Outcomes: | On successful completion of this subject, students should be able to: # Understand the psychological underpinnings of employee and management behaviour; # Understand how to interpret managerial problems using different psychological theories; and # Grasp how different management practices shape employee experience and behaviour. |
| Assessment: | 2 hour end-of-semester examination (50%); 1000 word individual assignment due in week 6 (20%); and 2000 word group assignment due in the final week of semester (30%). |
| Prescribed Texts: | None |
| Breadth Options: | This subject is not available as a breadth subject. |
| Fees Information: | Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees |

| | |
|--|---|
| Generic Skills: | <p>On successful completion of this subject, students should have improved the following generic skills:</p> <ul style="list-style-type: none"> # The ability to synthesise and evaluate key theories and their operation in the wider environment; # Written and verbal communication skills, which should be developed through the preparation of essays and presentations; # Fundamental skills necessary for teamwork, including negotiation, communication and delegation skills; and # Effective use of time management. |
| Notes: | Students in the Master of Accounting, the Master of Management suite of programs and the Master of Business and Information Technology are eligible to undertake this subject. |
| Related Course(s): | Graduate Certificate in University Management Graduate Diploma in Food Science Master of Accounting Master of Accounting Master of Animal Science Master of Business and Information Technology Master of Forest Ecosystem Science Master of Management Master of Management Master of Management (Human Resources) Master of Management (Human Resources) Postgraduate Diploma in Agricultural Science Postgraduate Diploma in Food Science |
| Related Majors/Minors/ Specialisations: | 100 Point (A) Master of Agricultural Sciences 100 Point (B) Master of Agricultural Sciences 150 Point Master of Agricultural Sciences 150 point program - full time over 18 months 200 Point Master of Agricultural Sciences 200 point program - full time over 18 months 200 point program - full time over 24 months Governance, Policy and Communication Governance, Policy and Communication Tailored Specialisation Tailored Specialisation |