MGMT90017 HR Consulting

Credit Points:	12.5
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2015, Parkville This subject commences in the following study period/s: Semester 1, Parkville - Taught on campus.
Time Commitment:	Contact Hours: One 3-hour seminar per week Total Time Commitment: Approximately 2.5 hours of personal study per hour of class time is required to achieve a satisfactory level of performance
Prerequisites:	None
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
Coordinator:	Miss Rima El-Khub
Contact:	Semester 1: **elkhubr@unimelb.edu.au (mailto:elkhubr@unimelb.edu.au)**
Subject Overview:	This subject offers students the opportunity to develop skills that can be applied to HR consulting projects. This includes exploring current-practice consulting methodologies and techniques, building and managing client relationships, developing report writing skills, and learning techniques for critically assessing consulting outcomes.
Learning Outcomes:	**On successful completion of this subject, students should be able to:** # Explain the fundamental concepts of consulting methodology and how consulting can assist in organizational decision making; # Apply a range of consulting skills and tools # Understand and identify factors which contribute to a successful consulting project # Design, conduct and evaluate consulting projects; and # Identify methods for building and maintaining consulting relationships.
Assessment:	One take-home end-of-semester examination (50%); 1500 word individual assignment due in week 7 (15%); 3000 word group assignment due in week 11 (25%); 20 minute group presentation, including 15 minutes presentation plus 5 minute question time, due in weeks 11 and 12 (10%).
Prescribed Texts:	None
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees

Generic Skills:	**On successful completion of this subject, students should have improved the following generic skills:** # Problem solving skills, which should be enhanced through the study of consulting design and methods; # Writing skills appropriate for the preparation of consulting reports; # Analytical skills, which should be developed through the evaluation of empirical research and consulting reports; and # Conducting research in an ethical manner.
Related Course(s):	Master of Commerce (Management) Master of Commerce (Marketing) Master of Human Resource Management Master of Management Master of Management Master of Management (Human Resources) Master of Management (Human Resources)