

## BUSA90226 Managing People

<b>Credit Points:</b>	12.5
<b>Level:</b>	9 (Graduate/Postgraduate)
<b>Dates &amp; Locations:</b>	2015, Parkville This subject commences in the following study period/s: April, Parkville - Taught on campus. May, Parkville - Taught on campus.
<b>Time Commitment:</b>	Contact Hours: 30 hours Total Time Commitment: Not available
<b>Prerequisites:</b>	None
<b>Corequisites:</b>	None
<b>Recommended Background Knowledge:</b>	None
<b>Non Allowed Subjects:</b>	None
<b>Core Participation Requirements:</b>	<p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: <a href="http://services.unimelb.edu.au/disability">http://services.unimelb.edu.au/disability</a></p>
<b>Coordinator:</b>	Assoc Prof Jennifer Overbeck
<b>Contact:</b>	Program Services <b><a href="mailto:programservices@mbs.edu">programservices@mbs.edu</a> (mailto:programservices@mbs.edu)</b>
<b>Subject Overview:</b>	This course extends participants' existing background and awareness of the problems involved in managing people by provided structured exercises, cases and discussion of human capital issues. The course is based on the assumption that as working professionals, participants already have some fundamental awareness of issues relating to human capital. The course will build on that knowledge to extend participants' theoretical knowledge and applied skills.
<b>Learning Outcomes:</b>	On completion of this subject, students should be able to: <ul style="list-style-type: none"> <li># Understand the link between people management decisions and firm outcomes</li> <li># Utilize practices to enhance the attraction, selection, development, utilization and retention of people in organisations.</li> <li># Have a better understanding of your own managerial tendencies and the types of behaviours needed to successfully lead individuals' to complete tasks in organisations</li> </ul>
<b>Assessment:</b>	Adding value and professionalism (15%) Throughout subject Syndicate assignment (10%) Mid-term test (30%) 1 hour Mid-term Final examination (45%) Hurdle requirement End of subject
<b>Prescribed Texts:</b>	None
<b>Breadth Options:</b>	This subject is not available as a breadth subject.
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>
<b>Related Course(s):</b>	Master of Business Administration