

188AA Graduate Diploma in Employment and Labour Relations Law

Year and Campus:	2015 - Parkville
CRICOS Code:	075252D
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Level:	Graduate/Postgraduate
Duration & Credit Points:	50 credit points taken over 6 months full time. This course is available as full or part time.
Coordinator:	Associate Professor Anna Chapman and Associate Professor Beth Gaze
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Course Overview:	Major shifts in laws governing the workplace and labour force in Australia in recent years mean that understanding the regulatory framework pertaining to employment and labour relations practices is more important than ever. Melbourne Law School's specialisation in employment and labour relations law is ideal for legal practitioners, the public sector, corporate management and human resources/personnel services, trade unions and employer groups. The program caters for legal practitioners as well as non-lawyers with experience and interest in the legal regulation of employment and labour relations. In-depth analysis of recent developments in this complex and evolving area ensures the program remains at the forefront of legal knowledge in this field. The subject Principles of Employment Law (http://www.law.unimelb.edu.au/masters/courses-and-subjects/subject-details/sid/11659) is designed to be of particular assistance to students without previous (or recent) legal study in the area.
Learning Outcomes:	<p>Graduates of the Graduate Diploma in Employment and Labour Relations Law will:</p> <ul style="list-style-type: none"> # Have advanced knowledge within a systematic and coherent body of knowledge relating to the field of employment and labour relations law, including the acquisition and application of knowledge and skills in relation to: <ul style="list-style-type: none"> # the legal principles of Australian employment and labour relations law # emerging and contemporary issues in Australian employment and labour relations law # technical aspects of Australian employment and labour relations law using historical, theoretical and practical perspectives # the development of Australian employment and labour relations law in an international (and comparative) context # Have expert, specialised cognitive and technical skills that equip them to independently: <ul style="list-style-type: none"> # analyse, critically reflect on and synthesise complex information, concepts and theories in the subjects studied in the field of employment and labour relations law # research and apply such information, concepts and theories to the relevant body of knowledge and practice; and # interpret and transmit their knowledge, skills and ideas to professional specialist and non-specialist audiences # Apply their knowledge and skills to demonstrate autonomy, expert judgment, adaptability and responsibility as a practitioner and learner in the field of employment and labour relations law.
Course Structure & Available Subjects:	<p>Principles of Employment Law (http://www.law.unimelb.edu.au/masters/courses-and-subjects/subject-details/sid/11659) is compulsory for students who do not have a law degree from a common law jurisdiction, and it is strongly recommended that this subject be taken before any other employment and labour relations law subjects.</p> <p>Principles of Employment Law (http://www.law.unimelb.edu.au/masters/courses-and-subjects/subject-details/sid/11659) is also recommended for students who have not studied an equivalent subject in their law degree, or who have not done so recently.</p> <p>Students must complete four subjects from the list of Core Employment and Labour Relations Law subjects.</p>

	<p>Students who do not have a law degree from a common law jurisdiction or any prior legal studies or experience are also expected to complete the two-day preliminary subject <u>Australian Legal Process and Legal Institutions</u> (http://www.law.unimelb.edu.au/masters/courses-and-subjects/subject-details/sid/11602) .</p>
<p>Subject Options:</p>	<p>2015 Subjects</p> <p>Core Employment and Labour Relations Law subjects</p> <ul style="list-style-type: none"> # <u>Bargaining at Work (Formerly Bargaining at Work and Industrial Action) LAWS70135</u> (http://www.law.unimelb.edu.au/index.cfm?objectid=2B184510-CD30-11E0-BF760050568D0140&sid=11587) # <u>Employment Contract Law (Formerly Employment Law) LAWS70200</u> (http://www.law.unimelb.edu.au/index.cfm?objectid=2B184510-CD30-11E0-BF760050568D0140&sid=11614) # <u>Equality and Discrimination at Work (Formerly Anti-Discrimination Law at Work) LAWS70025</u> (http://www.law.unimelb.edu.au/index.cfm?objectid=2B184510-CD30-11E0-BF760050568D0140&sid=11572) # <u>Human Rights at Work LAWS70391</u> (http://www.law.unimelb.edu.au/index.cfm?objectid=2B184510-CD30-11E0-BF760050568D0140&sid=11621) # <u>International Employment Law (Formerly International and Comparative Labour Law) LAWS70218</u> (http://www.law.unimelb.edu.au/index.cfm?objectid=2B184510-CD30-11E0-BF760050568D0140&sid=11627) # <u>Labour Standards under the Fair Work Act (Formerly Regulating Working Conditions) LAWS70197</u> (http://www.law.unimelb.edu.au/index.cfm?objectid=2B184510-CD30-11E0-BF760050568D0140&sid=11649) # <u>Principles of Employment Law LAWS70371</u> (http://www.law.unimelb.edu.au/index.cfm?objectid=2B184510-CD30-11E0-BF760050568D0140&sid=11659) # <u>Workplace Health and Safety LAWS70053</u> (http://www.law.unimelb.edu.au/index.cfm?objectid=2B184510-CD30-11E0-BF760050568D0140&sid=11685)
<p>Entry Requirements:</p>	<ul style="list-style-type: none"> # A degree in Law (LLB, JD or equivalent) at honours standard or equivalent leading to admission to legal practice; or # A degree in Law (LLB, JD or equivalent) leading to admission to legal practice and at least one year of documented, relevant professional experience; or # An undergraduate degree in a relevant discipline and at least one year of documented, relevant professional work experience.
<p>Core Participation Requirements:</p>	<p>The Melbourne Law Masters welcomes applications from students with disabilities. The inherent academic requirements for study in the Melbourne Law Masters are: The ability to attend a minimum of 75% of classes and actively engage in the analysis and critique of complex materials and debate; The ability to read, analyse and comprehend complex written legal materials and complex interdisciplinary materials; The ability to clearly and independently communicate in writing a knowledge and application of legal principles and interdisciplinary materials and to critically evaluate these; The ability to clearly and independently communicate orally a knowledge and application of legal principles and interdisciplinary materials and critically evaluate these; The ability to work independently and as a part of a group; The ability to present orally and in writing legal analysis to a professional standard. Students who feel their disability will inhibit them from meeting these inherent academic requirements are encouraged to contact the Disability Liaison Unit: www.services.unimelb.edu.au/disability/</p>
<p>Graduate Attributes:</p>	<p>Advanced understanding of the changing knowledge base in the relevant area of lawThe specialist focus of the Melbourne Law Masters, the constant review and renewal of subjects and courses, the range and expertise of instructors from Australia and around the world, and regular advice from our advisory boards combine to ensure that courses and subjects reflect emerging knowledge and ideas Ability to evaluate and synthesise existing knowledge in the areaSmall classes, a discussion-based environment and the emphasis on quality teaching and learning create an environment in which knowledge is exchanged, critically examined and adapted to current circumstances Well-developed problem solving abilities, characterised by flexibility of approachMost subjects approach knowledge by reference to various issues or problems. Students are encouraged to critically analyse problems and identify and develop a range of appropriate solutions through class discussion, individual study and assessment tasks. Advanced competencies in legal research and analysisClass preparation and class discussions are designed to enhance these skills, which are tested in all forms of assessment. Capacity to</p>

	<p>communicate, orally and in writing Classroom discussion and formal presentations provide an opportunity to hone oral communication skills, and written assessment tasks are graded in part on written communication skills. Appreciation of the design, conduct and reporting of original research Research papers and other research tasks are expected to attain a degree of originality and discovery that befits a quality postgraduate program, and students are encouraged and assisted to publish work of a high standard in refereed journals. Capacity to manage competing demands on time The demanding nature of graduate study requires effective time-management skills from all students. The rigour of our programs, whether undertaken part-time or full-time, ensures that all successful graduates have enhanced time-management skills. Profound respect for truth and intellectual integrity, including the ethics of scholarship Some subjects have a substantive ethical component. All instructors have a respect for intellectual integrity and are skilled scholars or practitioners in their own right. Appreciation of the way in which knowledge provides a foundation for leadership Instructors in the Melbourne Law Masters are leaders in their fields, and many subjects involve visiting academics, exposing students to a wider array of leaders in a range of legal fields. The Law School is committed to the significance of knowledge, which informs all regular programs and a wide range of additional activities. Capacity to value and participate in teamwork Small class sizes and an intensive teaching format are valuable in encouraging group dynamics and teamwork. Understanding of the significance and value of knowledge to the wider community Law and legal knowledge are a community resource. In some subjects, this perspective is covered explicitly by the syllabus and the manner in which issues are treated in class. In addition, our diverse student body ensures that a range of perspectives on the way law impacts on the community are identified and analysed. Capacity to engage with issues in contemporary society Our programs focus on the most up-to-date legal knowledge, analysing current issues and problems through the curriculum design, classroom discussion and assessment tasks. International students are also invited to participate in extracurricular activities to aid understanding of Australian law and legal institutions. Advanced working skills in the use of new technology The most advanced IT infrastructure is available to Melbourne Law Masters students in the Law Library, the Moot Court Room, classroom settings and for private study.</p>
Links to further information:	www.law.unimelb.edu.au/course/188/2015