

0800I Master of Psychology (Organisational/Industrial Psychology)/ PhD

Year and Campus:	2015
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Level:	Research Higher Degree
Duration & Credit Points:	Students are expected to complete this research in 3.00 years full time, or equivalent part time. Credit Points: 400
Coordinator:	Professor Alexander Wearing
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Course Overview:	<p>This course is not open for new applications.</p> <p>The following information is provided for existing students already enrolled in the course.</p> <p>The organisational/industrial psychology program offers postgraduate qualifications for psychologists proposing to work in industry, commerce, private practice, or the public service. The course aims to develop applied psychological skills that integrate theory, research and practice appropriate to various organisational settings. Building on undergraduate training and the required practical experience, the program provides graduates with advanced knowledge to enable them to enhance motivation, performance, personal development, work safety and satisfaction of humans in organisations.</p> <p>Particular strengths of the program include a strong quantitative basis, making graduates highly desirable in the job market. In addition, the program offers a wide range of placement opportunities, particularly in the areas of management consulting, market research and human resources. Students have a choice between companies and non-commercial organisations, as well as between large and small organisations. All placements are fully supervised by registered psychologists within these organisations.</p>
Learning Outcomes:	<p>The aim of this stream is to prepare students for the professional practice of psychology in organisational contexts by combining academic learning, research training, and practical experience. Graduates are expected to acquire an understanding of: how organisations function; assessment, intervention and evaluation methods; effective communication with colleagues and clients; ergonomics and occupational health and safety issues; research skills appropriate for use in organisations; and the professional and ethical responsibilities of working as a psychologist in organisations.</p>
Course Structure & Available Subjects:	<p>Please see subject options.</p> <p>PhD: A range of University policies and procedures apply to students enrolled in Higher Degrees by Research.</p> <ul style="list-style-type: none"> # Candidature (https://policy.unimelb.edu.au/MPF1280) (enrolment) # Examinations (https://policy.unimelb.edu.au/MPF1207) # Courses (https://policy.unimelb.edu.au/MPF1019) and course structures (https://policy.unimelb.edu.au/MPF1208) # Academic progress (https://policy.unimelb.edu.au/MPF1264) # Preparation of the thesis (https://policy.unimelb.edu.au/MPF1263)

- # **Selection and admission** (<https://policy.unimelb.edu.au/MPF1284>)
 # **Management of research data and records** (<https://policy.unimelb.edu.au/MPF1242>)

Subject Options:

In order to satisfy the requirements of the combined Master of Psychology (Organisational/Industrial)/PhD, students must complete the following subjects:

Subject	Study Period Commencement:	Credit Points:
PSYC90003 Research Proposal	Year Long	25
512701 PhD Research	Not offered 2015	Not Assigned
512-981 Organisational Psych Placement#	Not offered 2015	12.50
PSYC90045 Organisational Placement 2	Not offered 2015	37.50
PSYC90046 Organisational Placement 3	Not offered 2015	37.50
PSYC90029 Graduate Research Methods	Semester 1	6.25
512-951 Interviewing & Counselling Skills	Not offered 2015	
PSYC90030 Principles of Psychological Assessment	Semester 1	6.25
PSYC90031 Introduction to Psychopathology	Semester 1	6.25
PSYC90008 Ethics and Professional Issues	Semester 1	6.25
512-984 Quantitative Methods in Org Psych	Not offered 2015	6.25
512-990 Assessment In Organisational Contexts	Not offered 2015	6.25
512-991 Human Resources	Not offered 2015	12.50
512-992 Behaviour in Organisations	Not offered 2015	12.50
512-993 Applied Organisational Psychology	Not offered 2015	6.25

Plus two electives from the following list:

Subject	Study Period Commencement:	Credit Points:
512-930 Ergonomics and Human Factors	This subject will not be available in 2010	
512-931 Psychology of Hazards/Safety/Health	Not offered 2015	6.25
512-932 Psychometrics for Org. Testing	Not offered 2015	6.25
512-933 Categorical Data Analysis	This subject will not be available in 2010	
PSYC90049 Statistical Models for Social Networks	Not offered 2015	6.25
512-994 Consumer Psychology	This subject will not be available in 2010	
512-995 Organisational Change	Not offered 2015	6.25
512-996 Advanced Regression Modelling	This subject will not be available in 2010	
512-997 Policy Design & Program Evaluation	Not offered 2015	6.25

	PSYC90056 Structural Equation Modelling	Not offered 2015	6.25
Entry Requirements:	<p>Since the purpose of study is training for an academic/research career, eligible applicants must normally possess either: (1) a Masters degree in psychology of an appropriate honours standard; or (2) a degree including an accredited four-year sequence in psychology (or its equivalent) of at least H1 (or High Distinction) standard in the fourth year of study. Admission also depends on supervision and resource availability.</p> <p>Selection is based primarily on the student's academic performance. The personal suitability, however, of each student as assessed by referees' reports and interview will also be taken into account.</p>		
Core Participation Requirements:	<p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards of Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements of this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit Website: http://www.services.unimelb.edu.au/disability/ PhD All candidates are required to complete the equivalent of at least six months full-time (12 months part-time) advanced study and research at the University unless studying at an outside institution approved by the Research Higher Degrees Committee (RHDC). The RHDC will not approve entirely distance supervision or entirely on-line supervision for research higher degree students. Throughout their candidature candidates are expected to attend the University in order to benefit from planning, conducting and writing up their research within a University community and environment. The residency requirement is deemed especially important during the first six months of candidature. During this time the student is expected to interact on a regular basis with the supervisor, the department (including staff and other research students) and the University, so as: to build the skills and knowledge necessary to carry out the proposed research program to acquire an understanding of the standards and requirements for a research higher degree awarded by the University to make use of support programs and facilities provided by the University throughout candidature.</p>		
Links to further information:	http://www.psych.unimelb.edu.au		
Notes:	There will be no intake into this course from 2012 onward.		