

MGMT90041 Financial & Performance Management

Credit Points:	12.50
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2014, Parkville This subject commences in the following study period/s: November, Parkville - Taught on campus. 1 week intensive Mode
Time Commitment:	Contact Hours: 20 hours of seminars taught intensively over 5 days 2 x 3 hour group case analysis sessions (held on two evenings from 6-9pm during the intensive week) Total Time Commitment: Approximately 2.5 hours of personal study per hour of class time is required to achieve a satisfactory level of performance.
Prerequisites:	Entry into the Master of Enterprise or the Master of Supply Chain Management.
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements of this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
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Subject Overview:	This subject provides the financial analysis and other methods that managers need, in order to lead organisations, monitor and control operations and allocate resources. It also provides an understanding of specific non-financial measures and metrics associated with long-term sustainability and business success.
Learning Outcomes:	Students who successfully complete this subject should: <ul style="list-style-type: none"> • Be able to interpret financial measures and ratios as performance metrics • Be able to develop and use a variety of financial measures for managerial control purposes • Be familiar with accounting terms and language, and key issues associated with the financial management of organisations • Be able to develop and interpret key financial indicators of performance and associate these with a firm's business strategies and operating and orientation • Be able to manage financial performance factors within organisations in a variety of sectors of an economy • Understand a number of non-financial performance management systems and methods, such as balanced scorecard methods and sustainable development methods and measures. • Know the strategic success factors associated with the longer term performance of business organisations

Assessment:	Take-home exam, due on the Tuesday after the delivery (20%) 1,500 word assignment, due four weeks after the delivery (30%) 3,000 word field project, due eight weeks after the delivery (50%).
Prescribed Texts:	Course materials are provided to all participants
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	<p>On successful completion of this subject students should have enhanced their skills in:</p> <ul style="list-style-type: none"> # Ethical behaviour in leadership and organisations # Analysis and problem solving # Capacity for intellectual curiosity, creativity and independent thought # Communication of key ideas and theories within the discipline areas # Capacity for effective teamwork and collaboration # Information retrieval and application in relation to practical problems.
Links to further information:	http://www.mccp.unimelb.edu.au/subjects/financial-and-performance-management
Related Course(s):	<p>Master of Enterprise Master of Enterprise (Executive) Master of Public Administration Master of Public Administration (Enhanced) Master of Supply Chain Management</p>