

## MGMT40001 Advanced Organisational Behaviour

<b>Credit Points:</b>	12.50
<b>Level:</b>	4 (Undergraduate)
<b>Dates &amp; Locations:</b>	This subject is not offered in 2014. Intensive: 36 hours of seminars
<b>Time Commitment:</b>	Contact Hours: One 3-hour seminar per week Total Time Commitment: 144 hours per semester, including self directed study/research
<b>Prerequisites:</b>	Admission into MC-COMMG, MC-COMMK or BH-COM
<b>Corequisites:</b>	None
<b>Recommended Background Knowledge:</b>	Please refer to Prerequisites and Corequisites.
<b>Non Allowed Subjects:</b>	None
<b>Core Participation Requirements:</b>	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: <a href="http://www.services.unimelb.edu.au/disability/">http://www.services.unimelb.edu.au/disability/</a>
<b>Contact:</b>	To be Advised
<b>Subject Overview:</b>	This subject will expand students' knowledge of major theories in areas of organisational behaviour by examining the empirical foundations of these theories, as well as more current research in these areas. This subject will examine current research addressing critical issues at the individual, group and organisational level. Topics may include trust, conflict, identity, culture, psychological contracts and the psychodynamics of organisations. Each topic area will be considered in terms of its relevance to the workplace, particularly how it may be used to deal with organisational problems.
<b>Learning Outcomes:</b>	<ul style="list-style-type: none"> <li>• Analyse current issues in organisational behaviour, their genesis, and their implications</li> <li>• Critically evaluate the theories and models that inform those issues</li> <li>• Articulate and critically evaluate your own beliefs and implicit theories about organisations</li> <li>• Apply your critical understandings of organisational behaviour to real, simulated and case-based organisational and managerial problems</li> </ul>
<b>Assessment:</b>	A 3-hour end-of-semester examination (50%) and assignments totalling not more than 5000 words (50%).
<b>Prescribed Texts:</b>	You will be advised of prescribed texts by your lecturer.
<b>Breadth Options:</b>	This subject is not available as a breadth subject.
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>
<b>Generic Skills:</b>	<ul style="list-style-type: none"> <li># High level of development: written communication; statistical reasoning; evaluation of data and other information; accessing data and other information from a range of sources.</li> <li># Moderate level of development: oral communication; collaborative learning; problem solving; team work; application of theory to practice; interpretation and analysis; critical thinking; synthesis of data and other information; use of computer software; receptiveness to alternative ideas.</li> </ul>