

MGMT20009 Managing Employee Relations

MGMT20000 Managing Employee Relations

Credit Points:	12.50																					
Level:	2 (Undergraduate)																					
Dates & Locations:	This subject is not offered in 2014.																					
Time Commitment:	Contact Hours: 2 X 1-hour lectures and a 1-hour tutorial per week Total Time Commitment: 3 hours per week plus a minimum of 6 hours per week in self directed study																					
Prerequisites:	<div>At least one of the following:</div> <table><tr><th>Subject</th><th>Study Period Commencement:</th><th>Credit Points:</th></tr><tr><td>MGMT10002 Managing and Leading Organisations</td><td>Summer Term, Semester 1, Semester 2</td><td>12.50</td></tr><tr><td>MULT10008 Philosophy, Politics and Economics</td><td>Not offered 2014</td><td>12.50</td></tr><tr><td>POLS10001 Australian Politics</td><td>Semester 1</td><td>12.50</td></tr><tr><td>MGMT20001 Organisational Behaviour</td><td>Semester 1, Semester 2</td><td>12.50</td></tr><tr><td>SOCI10001 Understanding Society</td><td>Semester 1</td><td>12.50</td></tr><tr><td>AUST10001 Contesting Australia</td><td>Not offered 2014</td><td>12.50</td></tr></table>	Subject	Study Period Commencement:	Credit Points:	MGMT10002 Managing and Leading Organisations	Summer Term, Semester 1, Semester 2	12.50	MULT10008 Philosophy, Politics and Economics	Not offered 2014	12.50	POLS10001 Australian Politics	Semester 1	12.50	MGMT20001 Organisational Behaviour	Semester 1, Semester 2	12.50	SOCI10001 Understanding Society	Semester 1	12.50	AUST10001 Contesting Australia	Not offered 2014	12.50
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Recommended Background Knowledge:	Please refer to Prerequisites and Corequisites.																					
Non Allowed Subjects:																						
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/																					
Contact:	Email: andreas.pekarek@unimelb.edu.au (mailto:andreas.pekarek@unimelb.edu.au)																					
Subject Overview:	This subject introduces students to the management of relations between employees and employers. It aims to provide students with an understanding of conflict and cooperation at work and the ways that individuals, unions, employer associations and government interact to																					

	manage employee relations. The subject covers the conceptual and theoretical foundations, as well as the practice of, managing employee relations. Topics covered include: the sources of conflict and cooperation at work; the economic and social outcomes of employee relations; the key actors in the area of employee relations; systems of regulation; processes of bargaining and negotiation; and topical issues in employee relations.
Learning Outcomes:	<p>On completion of this subject students should be able to:</p> <ul style="list-style-type: none"> # Apply theories of the employment relationship to explain patterns of conflict and cooperation # Explain the economic and social outcomes of employee relations # Describe the key actors in employee relations and their roles # Explain the role of regulation of employee relations # Analyse current issues in employee relations
Assessment:	A 2-hour end of semester examination (50%) A group-based tutorial presentation (due in an allocated week throughout the semester) (10%) A group assignment based on tutorial presentation, totalling no more than 2000 words (due the week after the tutorial presentation) (20%) An individual assignment totalling no more than 2000 words due in week 7 (20%)
Prescribed Texts:	You will be advised of prescribed texts by your lecturer.
Breadth Options:	<p>This subject potentially can be taken as a breadth subject component for the following courses:</p> <ul style="list-style-type: none"> # Bachelor of Arts (https://handbook.unimelb.edu.au/view/2014/B-ARTS) # Bachelor of Biomedicine (https://handbook.unimelb.edu.au/view/2014/B-BMED) # Bachelor of Environments (https://handbook.unimelb.edu.au/view/2014/B-ENVS) # Bachelor of Music (https://handbook.unimelb.edu.au/view/2014/B-MUS) # Bachelor of Science (https://handbook.unimelb.edu.au/view/2014/B-SCI) # Bachelor of Engineering (https://handbook.unimelb.edu.au/view/2014/B-ENG) <p>You should visit learn more about breadth subjects (http://breadth.unimelb.edu.au/breadth/info/index.html) and read the breadth requirements for your degree, and should discuss your choice with your student adviser, before deciding on your subjects.</p>
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	<ul style="list-style-type: none"> • High level of development: oral communication; written communication; application of theory to practice; interpretation and analysis; critical thinking; synthesis of data and other information; accessing data and other information from a range of sources; receptiveness to alternative ideas. • Moderate level of development: problem solving; evaluation of data and other information. • Some level of development: collaborative learning; statistical reasoning; use of computer software.
Notes:	This class was formerly called Managing Conflict in the Workplace.