

BUSA90224 Managing People

Credit Points:	12.50
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2014, Parkville This subject commences in the following study period/s: Term 1, Parkville - Taught on campus. Term 2, Parkville - Taught on campus. Term 3, Parkville - Taught on campus. Term 4, Parkville - Taught on campus.
Time Commitment:	Contact Hours: 30 hours Total Time Commitment: Not available
Prerequisites:	None
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	<p><p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: http://services.unimelb.edu.au/disability</p></p>
Contact:	programservices@mbs.edu (mailto:programservices@mbs.edu)
Subject Overview:	<p>This subject aims to provide students with analytical skills and tools to understand and manage behaviour within organisations.</p> <p>The subject focuses on:</p> <ul style="list-style-type: none"> # Examining different perspectives, theories and concepts underlying our understanding of individual, group and organisational behaviour # Developing the ability to think critically about the key factors that influence behaviour in organisations # Enhancing skills for managing in contemporary organisations
Learning Outcomes:	<p>On completion of this subject, students should be able to:</p> <ul style="list-style-type: none"> # Understand the link between people management decisions and firm outcomes; # Use practices to enhance the attraction, selection, development, utilisation and retention of people in organisations; # Understand how organisational culture and design affect organisational processes and performance, and develop skills in identifying common factors that constrain and facilitate the implementation of change; # Understand some of the challenges and opportunities of leading a diverse workforce. # Gain skill in managing team processes and interactions. # Influence organisational dynamics by applying knowledge on how to shape behaviour in organisations.
Assessment:	Contribution to class learning (15%) Throughout subject Syndicate assignment (30%) Scattered throughout subject Halfway assessment (20%) 1 hour Mid-term Final examination (35%) Hurdle requirement 2.5 hours End of subject

Prescribed Texts:	None
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Related Course(s):	Graduate Diploma in Business Administration Graduate Diploma in Marketing Master of Business Administration Master of Marketing Master of Marketing