

# 080OI Master of Psychology (Organisational/Industrial Psychology)/ PhD

<b>Year and Campus:</b>	2014 - Parkville																			
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>																			
<b>Level:</b>	Research Higher Degree																			
<b>Duration &amp; Credit Points:</b>	Students are expected to complete this research in 3.00 years full time, or equivalent part time. Credit Points: 400																			
<b>Coordinator:</b>	Professor Alexander Wearing																			
<b>Contact:</b>	Sarah Drew Professional Programs Coordinator email: <a href="mailto:sarah@unimelb.edu.au">sarah@unimelb.edu.au</a>																			
<b>Course Overview:</b>	<p>This course is not open for new applications.</p> <p>The following information is provided for existing students already enrolled in the course.</p> <p>The organisational/industrial psychology program offers postgraduate qualifications for psychologists proposing to work in industry, commerce, private practice, or the public service. The course aims to develop applied psychological skills that integrate theory, research and practice appropriate to various organisational settings. Building on undergraduate training and the required practical experience, the program provides graduates with advanced knowledge to enable them to enhance motivation, performance, personal development, work safety and satisfaction of humans in organisations.</p> <p>Particular strengths of the program include a strong quantitative basis, making graduates highly desirable in the job market. In addition, the program offers a wide range of placement opportunities, particularly in the areas of management consulting, market research and human resources. Students have a choice between companies and non-commercial organisations, as well as between large and small organisations. All placements are fully supervised by registered psychologists within these organisations.</p>																			
<b>Learning Outcomes:</b>	<p>The aim of this stream is to prepare students for the professional practice of psychology in organisational contexts by combining academic learning, research training, and practical experience. Graduates are expected to acquire an understanding of: how organisations function; assessment, intervention and evaluation methods; effective communication with colleagues and clients; ergonomics and occupational health and safety issues; research skills appropriate for use in organisations; and the professional and ethical responsibilities of working as a psychologist in organisations.</p>																			
<b>Course Structure &amp; Available Subjects:</b>	Please see subject options.																			
<b>Subject Options:</b>	<p>In order to satisfy the requirements of the combined Master of Psychology (Organisational/Industrial)/PhD, students must complete the following subjects:</p> <table border="1"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>PSYC90003 Research Proposal</td> <td>Year Long</td> <td>25</td> </tr> <tr> <td>512701 PhD Research</td> <td>Not offered 2014</td> <td>Not Assigned</td> </tr> <tr> <td>512-981 Organisational Psych Placement#</td> <td>Not offered 2014</td> <td>12.50</td> </tr> <tr> <td>PSYC90045 Organisational Placement 2</td> <td>Not offered 2014</td> <td>37.50</td> </tr> <tr> <td>PSYC90046 Organisational Placement 3</td> <td>Not offered 2014</td> <td>37.50</td> </tr> </tbody> </table>		Subject	Study Period Commencement:	Credit Points:	PSYC90003 Research Proposal	Year Long	25	512701 PhD Research	Not offered 2014	Not Assigned	512-981 Organisational Psych Placement#	Not offered 2014	12.50	PSYC90045 Organisational Placement 2	Not offered 2014	37.50	PSYC90046 Organisational Placement 3	Not offered 2014	37.50
Subject	Study Period Commencement:	Credit Points:																		
PSYC90003 Research Proposal	Year Long	25																		
512701 PhD Research	Not offered 2014	Not Assigned																		
512-981 Organisational Psych Placement#	Not offered 2014	12.50																		
PSYC90045 Organisational Placement 2	Not offered 2014	37.50																		
PSYC90046 Organisational Placement 3	Not offered 2014	37.50																		

PSYC90029 Graduate Research Methods	Semester 1	6.25
512-951 Interviewing & Counselling Skills	Not offered 2014	
PSYC90030 Principles of Psychological Assessment	Semester 1	6.25
PSYC90031 Introduction to Psychopathology	Semester 1	6.25
PSYC90008 Ethics and Professional Issues	Semester 1	6.25
512-984 Quantitative Methods in Org Psych	Not offered 2014	6.25
512-990 Assessment In Organisational Contexts	Not offered 2014	6.25
512-991 Human Resources	Not offered 2014	12.50
512-992 Behaviour in Organisations	Not offered 2014	12.50
512-993 Applied Organisational Psychology	Not offered 2014	6.25

Plus two electives from the following list:

Subject	Study Period Commencement:	Credit Points:
512-930 Ergonomics and Human Factors	This subject will not be available in 2010	
512-931 Psychology of Hazards/Safety/Health	Not offered 2014	6.25
512-932 Psychometrics for Org. Testing	Not offered 2014	6.25
512-933 Categorical Data Analysis	This subject will not be available in 2010	
PSYC90049 Statistical Models for Social Networks	Not offered 2014	6.25
512-994 Consumer Psychology	This subject will not be available in 2010	
512-995 Organisational Change	Not offered 2014	6.25
512-996 Advanced Regression Modelling	This subject will not be available in 2010	
512-997 Policy Design & Program Evaluation	Not offered 2014	6.25
PSYC90056 Structural Equation Modelling	Not offered 2014	6.25

**Entry Requirements:**

Since the purpose of study is training for an academic/research career, eligible applicants must normally possess either: (1) a Masters degree in psychology of an appropriate honours standard; or (2) a degree including an accredited four-year sequence in psychology (or its equivalent) of at least H1 (or High Distinction) standard in the fourth year of study. Admission also depends on supervision and resource availability.

Selection is based primarily on the student's academic performance. The personal suitability, however, of each student as assessed by referees' reports and interview will also be taken into account.

**Core Participation Requirements:**

For the purposes of considering request for Reasonable Adjustments under the Disability Standards of Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements of this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit Website: <http://www.services.unimelb.edu.au/disability/>

<b>Links to further information:</b>	<a href="http://www.psych.unimelb.edu.au">http://www.psych.unimelb.edu.au</a>
<b>Notes:</b>	There will be no intake into this course in 2012