

MGMT90040 Behaviour & Leadership in Organisations

Credit Points:	12.50
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2013, Parkville This subject commences in the following study period/s: November, Parkville - Taught on campus. 1 week intensive Mode
Time Commitment:	Contact Hours: 24 hours of lectures/seminars/workshops/individual supervision Total Time Commitment: Estimated total time commitment of 120 hours.
Prerequisites:	None
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements of this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
Coordinator:	Prof Graham Sewell
Contact:	Graduate School of Business and Economics Level 4, 198 Berkeley Street Telephone: +61 3 8344 1670 Online Enquiries (https://nexus.unimelb.edu.au/OnlineEnquiryForm.aspx?campaigncode=CMP-01311-VZ8293&cssurl=https://nexus.unimelb.edu.au/cssfiles/gsbe.css&redirecturl=http://www.gsbe.unimelb.edu.au/contactus/nexus/gsbe.html) Web: www.gsbe.unimelb.edu.au (http://www.gsbe.unimelb.edu.au/)
Subject Overview:	This subject develops knowledge of theories of human behaviour in an organisational setting, and leadership theories and practices. Topics covered include: <ul style="list-style-type: none"> • Strategic human resource management. • Modules of strategic human resource management. • Human resource management and performance. • Effective leadership. • Improving business performance.
Objectives:	Students who successfully complete this subject should: <ul style="list-style-type: none"> • Appreciate the importance of human resources management to organisational outcomes. • Understand effective leadership practices. • Know how behaviour in organisational settings can link to strategy. • Appreciate the practices implemented by 'high performance' organisations.
Assessment:	One-hour test (20%) Assignments of not more than 1500 words (30%) Field project investigation report of 3000 words (50%)
Prescribed Texts:	Course materials are provided to all participants
Breadth Options:	This subject is not available as a breadth subject.

Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	Students who successfully complete this subject should: Appreciate the importance of human resources management to organisational outcomes Understand effective leadership practices Know how behaviour in organisational settings can link to strategy Appreciate the practices implemented by 'high performance' organisations
Links to further information:	http://www.mccp.unimelb.edu.au/subjects/behaviour-and-leadership-in-organisations
Related Course(s):	Master of Enterprise (Executive)