

ISYS90040 Managing Change for IS Professionals

Credit Points:	12.50
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	This subject is not offered in 2013.
Time Commitment:	Contact Hours: 36 hours, comprising of 3 hours of seminar discussion per week Total Time Commitment: 120 hours
Prerequisites:	Students who are enrolled in the two year 200 point <i>Master of Information Systems</i> must have completed 50 points of study to enrol in this subject.
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	<p><p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: http://services.unimelb.edu.au/disability</p></p>
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Subject Overview:	The development and implementation of information systems is both a catalyst for, and a response to, organisational change. In this subject, the interrelationship between information systems and organisational change is examined from both theoretical and practical perspectives. Several change management theories and models are investigated in depth with an analysis of their applicability, benefits, risks and impacts. Topics discussed include the drivers of organisational change; the nature of change; the relationship of improvisation and innovation to change; strategies for managing change; and the difference between well-tested methods and popular fads for managing change.
Objectives:	Upon completion of this subject, students should: <ul style="list-style-type: none"> # Understand the reciprocal relationship between IS and organisational change # Be aware of the importance of interpersonal relationships in the role of an effective IS practitioner # Be familiar with a range of change management theories and models # Develop a change management strategy # Understand the issues involved in building a successful IS team
Assessment:	An individual 2000 word report, due in the first half of semester (20%) A group 3000 word report, due in the second half of the semester (25%) A reading leaders 1000 word report and a 10 minute class presentation to be scheduled throughout the semester (15%) 2-hour examination held in the examination period (40%)
Prescribed Texts:	None
Breadth Options:	This subject is not available as a breadth subject.

Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	Students should acquire a range of generic skills. They should: <ul style="list-style-type: none"># Develop analytical skills in diagnosing organisational problems# Apply the concepts and theories of organisational change to practical situations# Develop problem solving skills using change management models
Links to further information:	www.cis.unimelb.edu.au
Related Course(s):	Master of Information Systems Master of Information Systems Master of Information Systems Master of Philosophy - Engineering Master of Science (Information Systems) Ph.D.- Engineering