

SCWK90030 Managing People in the Human Services

Credit Points:	12.50
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	This subject is not offered in 2012.
Time Commitment:	Contact Hours: To be advised Total Time Commitment: Not available
Prerequisites:	Students will normally be expected to have completed 196-515 Managing Human Service Organisations.
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	It is University policy to take all reasonable steps to minimise the impact of disability upon academic study and reasonable adjustments will be made to enhance a student's participation in the University's courses. Students who think their disability will impact on meeting this requirement are encouraged to discuss this matter with the Course Coordinator and the Disability Liaison Unit.
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Subject Overview:	In this subject a range of human resource management issues are explored which enhance the ability of human service managers to recruit, select and performance manage staff, volunteers and where appropriate, Committees of Management and Boards. Terms/issues/concepts This subject asks students to locate human resource management practice within the context of management more broadly and to acquire a range of skills in designing, changing and assessing the effectiveness of task performance by a range of personnel and to be able to understand the relationship between the goals of an organisation, program intent and staffing. The subject introduces a number of key concepts and skills in the management of human resources for the non-specialist manager. The focus of the subject is on the applicability of human resource management theory and practice to the human services, as practiced by 'generic' managers who need to incorporate significant aspects of human resource management into their daily operations.
Objectives:	To be advised
Assessment:	A written assignment totalling 5000 words 100% (due at the end of semester).
Prescribed Texts:	None
Recommended Texts:	A subject reader will be available from the Bookroom at the beginning of semester
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	# think critically about, and analyse, a range of organisational issues; # communicate such thinking in the form of written materials.
Related Course(s):	Master of Social Work (Advanced Seminars and Shorter Thesis)