

PSYC30015 Organisational Psychology

Credit Points:	12.50
Level:	3 (Undergraduate)
Dates & Locations:	2012, Parkville This subject commences in the following study period/s: Semester 2, Parkville - Taught on campus.
Time Commitment:	Contact Hours: 36 Hours Total Time Commitment: Estimated total time commitment for this subject is 120 hours.
Prerequisites:	No prerequisites are required for this subject
Corequisites:	No corequisites are required for this subject
Recommended Background Knowledge:	Prior coursework in at least two Level 2 psychology subjects is recommended. Level 2 psychology subjects are: Biological Psychology, Cognitive Psychology, Developmental Psychology, and Personality & Social Psychology.
Non Allowed Subjects:	512322 Industrial/Organisational Psychology 3 512305 Organisational Psychology
Core Participation Requirements:	For the purpose of considering request for Reasonable Adjustments under the Disability Standards of Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements of this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison unit Website: http://www.services.unimelb.edu.au/disability/
Coordinator:	Dr Luke Smillie
Contact:	Psychology 12th floor Redmond Barry Building (Building 115 Map) Telephone: + 61 3 8344 6377 Email: enquiries@psych.unimelb.edu.au Web: http://www.psych.unimelb.edu.au
Subject Overview:	This subject provides students with a foundation in the theories, principles, methods of applied and organisational psychology, with a focus on applied domains including work, consumer behaviour and health. Topics will be selected from motivation and emotion; personality and abilities in relation to real-world outcomes; performance evaluation and job satisfaction; market research and consumer psychology; learning, instruction, training and skill acquisition; stress; negotiation; leadership and organisational culture; the psychology of health promotion. Tutorial exercises develop and extend these areas.
Objectives:	The subject aims to: <ul style="list-style-type: none"> # develop knowledge of the key theoretical ideas and research methods relevant to applied and organisational psychology # develop knowledge of many of the technical issues in applied and organisational psychology # develop the ability to research and critically assess theories and ideas in applied and organisational psychology # develop knowledge of some of the problems which emerge in real-world settings.

Assessment:	Written work of 3000 words (40%) to be submitted during semester. An examination of no more than two hours (60%) to be completed at the end of semester during the specified University examination period. Each piece of assessment must be completed (hurdle requirement). Attendance of at least 80% or more of the laboratory classes is a hurdle requirement. In case of failure to meet the hurdle requirement, additional work will be required before a passing grade can be awarded.
Prescribed Texts:	None.
Breadth Options:	This subject potentially can be taken as a breadth subject component for the following courses: <ul style="list-style-type: none"> # Bachelor of Arts (https://handbook.unimelb.edu.au/view/2012/B-ARTS) # Bachelor of Biomedicine (https://handbook.unimelb.edu.au/view/2012/B-BMED) # Bachelor of Commerce (https://handbook.unimelb.edu.au/view/2012/B-COM) # Bachelor of Environments (https://handbook.unimelb.edu.au/view/2012/B-ENVS) # Bachelor of Music (https://handbook.unimelb.edu.au/view/2012/B-MUS) <p>You should visit learn more about breadth subjects (http://breadth.unimelb.edu.au/breadth/info/index.html) and read the breadth requirements for your degree, and should discuss your choice with your student adviser, before deciding on your subjects.</p>
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	Students will be given appropriate opportunity and educational support to develop: <ul style="list-style-type: none"> # analytic skills related to real-world problems; # social science research skills; # communication and scientific writing skills.
Related Course(s):	Bachelor of Biomedicine Graduate Diploma in Psychology
Related Majors/Minors/Specialisations:	Psychology Psychology Psychology Major Science credit subjects* for pre-2008 BSc, BASc and combined degree science courses Science-credited subjects - new generation B-SCI and B-ENG. Core selective subjects for B-BMED.
Related Breadth Track(s):	Mind, Self and Society