

MGMT90040 Behaviour & Leadership in Organisations

Credit Points:	12.50
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2011, Hawthorn This subject commences in the following study period/s: Semester 2, Hawthorn - Taught on campus. Intensive Mode
Time Commitment:	Contact Hours: 24 hours of lectures/seminars/workshops/individual supervision Total Time Commitment: Estimated total time commitment of 120 hours.
Prerequisites:	nil
Corequisites:	nil
Recommended Background Knowledge:	nil
Non Allowed Subjects:	nil
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements of this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
Contact:	Melbourne Consulting and Custom Programs Level 3, 442 Auburn Rd Hawthorn VIC 3122 Email: moe@mccp.unimelb.edu.au (mailto:moe@mccp.unimelb.edu.au)
Subject Overview:	This subject develops knowledge of theories of human behaviour in an organisational setting, and leadership theories and practices. Topics covered include: <ul style="list-style-type: none"> • Strategic human resource management. • Modules of strategic human resource management. • Human resource management and performance. • Effective leadership. • Improving business performance.
Objectives:	Students who successfully complete this subject should: <ul style="list-style-type: none"> • Appreciate the importance of human resources management to organisational outcomes. • Understand effective leadership practices. • Know how behaviour in organisational settings can link to strategy. • Appreciate the practices implemented by 'high performance' organisations.
Assessment:	Class participation 20 per cent. Assignments of not more than 3000 words 30 per cent. Field project investigation report 50 per cent.
Prescribed Texts:	Nil
Recommended Texts:	Course materials are provided to all participants
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees

Generic Skills:	Students who successfully complete this subject should: Appreciate the importance of human resources management to organisational outcomes Understand effective leadership practices Know how behaviour in organisational settings can link to strategy Appreciate the practices implemented by 'high performance' organisations
Links to further information:	http://www.mccp.unimelb.edu.au/subjects/behaviour-and-leadership-in-organisations
Related Course(s):	Master of Enterprise (Executive)