MGMT40007 Advanced Managing Workplace Conflict

Credit Points:	12.50
Level:	4 (Undergraduate)
Dates & Locations:	2011, Parkville This subject commences in the following study period/s: Semester 1, Parkville - Taught on campus.
Time Commitment:	Contact Hours: One 3-hour seminar per week Total Time Commitment: 144 hours per semester, including self directed study/research.
Prerequisites:	Entry into the honours program.
Corequisites:	None
Recommended Background Knowledge:	Please refer to Prerequisites and Corequisites.
Non Allowed Subjects:	None
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry.The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
Coordinator:	Prof Christina Cregan
Contact:	**ccregan@unimelb.edu.au (mailto:ccregan@unimelb.edu.au)**
Subject Overview:	The subject covers issues of contemporary importance and topics may include Aboriginal people, the opportunities for young people, women in the labour market, immigrant workers, street workers and textile outworkers. This subject examines controversial policies and issues in HRM and ER. It offers an alternative perspective.
Objectives:	On successful completion of this subject, students should be able to: • Evaluate the major policies and issues in the contemporary employment relationship, the goals and activities of its principal parties, and the structural and institutional changes that have occurred in recent years • Analyse the main theories and models related to these policies and issues • Analyse and synthesise these theories and evaluate their usefulness in relation to HRM and ER.
Assessment:	A 3-hour examination (60%) and assignment(s) totalling not more than 4000 words (40%).
Prescribed Texts:	A disk of readings is available from the lecturer
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	On successful completion of this subject, students should have improved the following generic skills: • Oral and written communication • Application of theory to practice; • interpretation and analysis; critical thinking; • Synthesis of data and other information; evaluation of data and other information • Use of computer software; accessing data and other information from a range of sources;

	• Receptiveness to alternative ideas
Related Course(s):	Master of Commerce (Management) Master of Commerce (Marketing)