

## IBUS30003 Managing Conflict in Global Workplaces

<b>Credit Points:</b>	12.50
<b>Level:</b>	3 (Undergraduate)
<b>Dates &amp; Locations:</b>	2011, Parkville This subject commences in the following study period/s: Semester 1, Parkville - Taught on campus.
<b>Time Commitment:</b>	Contact Hours: Two 1-hour lectures and a 1-hour tutorial per week Total Time Commitment: 3 hours per week plus a minimum of 6 hours per week in self directed study
<b>Prerequisites:</b>	<b><u>MKTG20010 Managing Conflict in the Workplace</u></b> ( <a href="#">../view/current/MKTG20010</a> ) or <b><u>MGMT20001 Organisational Behaviour</u></b> ( <a href="#">../view/current/MGMT20001</a> ) or <b><u>MGMT20004 Human Resource Management</u></b> ( <a href="#">../view/current/MGMT20004</a> ) or <b><u>MULT10006 Globalisation</u></b> ( <a href="#">../view/current/MULT10006</a> ) or <b><u>MULT10008 Philosophy, Politics and Economics</u></b> ( <a href="#">../view/current/MULT10008</a> ) .
<b>Corequisites:</b>	None
<b>Recommended Background Knowledge:</b>	Please refer to Prerequisites and Corequisites.
<b>Non Allowed Subjects:</b>	None
<b>Core Participation Requirements:</b>	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: <a href="http://www.services.unimelb.edu.au/disability/">http://www.services.unimelb.edu.au/disability/</a>
<b>Coordinator:</b>	Prof Christina Cregan
<b>Contact:</b>	<a href="mailto:ccregan@unimelb.edu.au">ccregan@unimelb.edu.au</a> ( <a href="mailto:ccregan@unimelb.edu.au">mailto:ccregan@unimelb.edu.au</a> )
<b>Subject Overview:</b>	This subject provides an alternative view of the globalised workplace. It attempts to identify and explain the different experiences of workers around the world by examining workplace conflict and analysing how employment systems have evolved and how different nations deal with the same problems. Countries that may be studied include the United States, Britain, Sweden, Germany, Japan and Hong Kong. Issues that may be considered include refugees, outworking, child labour and trade union decline.
<b>Objectives:</b>	On successful completion of this subject, you should be able to: <ul style="list-style-type: none"> <li>• Explain managing conflict in several nations.</li> <li>• Compare the character of common international workplace features.</li> <li>• Analyse the situation of disadvantaged groups in the labour market in the context of the rise of the multinational corporation.</li> </ul>
<b>Assessment:</b>	A 2-hour examination (60%) and assignment(s) totalling not more than 4000 words (40%).
<b>Prescribed Texts:</b>	A disk of readings is available from the lecturer.
<b>Breadth Options:</b>	This subject potentially can be taken as a breadth subject component for the following courses: <ul style="list-style-type: none"> <li># <b><u>Bachelor of Arts</u></b> (<a href="https://handbook.unimelb.edu.au/view/2011/B-ARTS">https://handbook.unimelb.edu.au/view/2011/B-ARTS</a>)</li> <li># <b><u>Bachelor of Biomedicine</u></b> (<a href="https://handbook.unimelb.edu.au/view/2011/B-BMED">https://handbook.unimelb.edu.au/view/2011/B-BMED</a>)</li> <li># <b><u>Bachelor of Environments</u></b> (<a href="https://handbook.unimelb.edu.au/view/2011/B-ENVS">https://handbook.unimelb.edu.au/view/2011/B-ENVS</a>)</li> <li># <b><u>Bachelor of Music</u></b> (<a href="https://handbook.unimelb.edu.au/view/2011/B-MUS">https://handbook.unimelb.edu.au/view/2011/B-MUS</a>)</li> <li># <b><u>Bachelor of Science</u></b> (<a href="https://handbook.unimelb.edu.au/view/2011/B-SCI">https://handbook.unimelb.edu.au/view/2011/B-SCI</a>)</li> </ul>

	<p># <b>Bachelor of Engineering</b> (<a href="https://handbook.unimelb.edu.au/view/2011/B-ENG">https://handbook.unimelb.edu.au/view/2011/B-ENG</a>)</p> <p>You should visit <b>learn more about breadth subjects</b> (<a href="http://breadth.unimelb.edu.au/breadth/info/index.html">http://breadth.unimelb.edu.au/breadth/info/index.html</a>) and read the breadth requirements for your degree, and should discuss your choice with your student adviser, before deciding on your subjects.</p>
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>
<b>Generic Skills:</b>	<ul style="list-style-type: none"> <li>• High level of development: oral communication; written communication; problem solving; team work; statistical reasoning; application of theory to practice; interpretation and analysis; critical thinking; evaluation of data and other information; use of computer software; accessing data and other information from a range of sources; receptiveness to alternative ideas.</li> </ul>
<b>Related Course(s):</b>	Graduate Diploma in Management Studies
<b>Related Breadth Track(s):</b>	Managing People