

MGMT90011 Managing Stakeholders

Credit Points:	12.50
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2010, Parkville This subject commences in the following study period/s: Semester 1, Parkville - Taught on campus.
Time Commitment:	Contact Hours: One 3-hour seminar per week Total Time Commitment: Approximately 2.5 hours of personal study per hour of class time is required to achieve a satisfactory level of performance
Prerequisites:	Entry into the Master of Human Resource Management
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
Coordinator:	Assoc Prof Ying Zhu
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Subject Overview:	The demand for business-focused HR means that HR practitioners need the ability to work in partnership with stakeholders from diverse areas of the business. This capacity is essential to improving the implementation of HR strategies, initiatives and plans, to build business support for HR and to ensure that HR is integrated with other business activities and functions. This subject focuses on developing business partnership competencies for HR people and will cover consulting and influencing skills, relationship-building, organisational politics, group processes and project management.
Objectives:	On successful completion of this subject, students should be able to: <ul style="list-style-type: none"> # Understand the need for stakeholder involvement in HR implementation; # Apply skills for managing stakeholders in a variety of organisational contexts; # Understand how to engage and influence stakeholders in HRM.
Assessment:	One 2-hour end-of-semester examination (50%) Assignment(s) not exceeding 3000 words (50%)
Prescribed Texts:	None
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	On successful completion of this subject, students should have improved the following generic skills:

	<ul style="list-style-type: none"># Consulting and project management skills, which should be developed through major projects and group exercises;# Interpersonal skills, which should be developed through role plays, group exercises and presentations;# Skills in participating and managing group processes, which should be developed through group exercises and class discussions;# Verbal and written communication skills, which should be developed through group exercises, presentations and major projects/assignments.
Related Course(s):	Master of Human Resource Management