

MGMT40007 Advanced Managing Workplace Conflict

Credit Points:	12.50
Level:	4 (Undergraduate)
Dates & Locations:	2010, Parkville This subject commences in the following study period/s: Semester 2, Parkville - Taught on campus.
Time Commitment:	Contact Hours: One 3-hour seminar per week Total Time Commitment: Not available
Prerequisites:	Entry into the honours program.
Corequisites:	None
Recommended Background Knowledge:	Please refer to Prerequisites and Corequisites.
Non Allowed Subjects:	None
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
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Subject Overview:	This subject examines Australia's changing employment systems in the context of globalisation and the rise of the multi-national enterprise. It focuses on disadvantaged groups. It examines whether workers are treated fairly and analyses their capacity to improve their situation. The course covers issues of contemporary importance and topics may include Aboriginal people, the opportunities for young people, women in the labour market, immigrant workers and trade union organising.
Objectives:	On successful completion of this subject, students should be able to: <ul style="list-style-type: none"> • Explain the purpose and operations of the contemporary employment relationship, the goals and activities of its principal parties, and the structural and institutional changes that have occurred in recent years; • Analyse the main theories, models and constructs related to the employment relationship; • Analyse and synthesise these theories and evaluating their usefulness in explaining different employment systems.
Assessment:	A 3-hour examination (60%) and assignment(s) totalling not more than 4000 words (40%).
Prescribed Texts:	A disk of readings is available from the lecturer
Breadth Options:	This subject is not available as a breadth subject.

Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	# High level of development: oral communication; written communication; collaborative learning; problem solving; team work; statistical reasoning; application of theory to practice; interpretation and analysis; critical thinking; synthesis of data and other information; evaluation of data and other information; use of computer software; accessing data and other information from a range of sources; receptiveness to alternative ideas.
Related Course(s):	Master of Commerce (Management) Master of Commerce (Marketing)