

MGMT20007 Cross Cultural Management

Credit Points:	12.50
Level:	2 (Undergraduate)
Dates & Locations:	2010, Parkville This subject commences in the following study period/s: Semester 2, Parkville - Taught on campus. On campus
Time Commitment:	Contact Hours: A total of 3 contact hours per week Total Time Commitment: A total of 3 contact hours per week
Prerequisites:	<u>325-101 Managing and Leading Organisations (/view/2010/325-101)</u> or <u>325-201 Organisational Behaviour (/view/2010/325-201)</u> or <u>325-220 Business in the Global Economy (/view/2010/325-220)</u>
Corequisites:	<u>325-101 Managing and Leading Organisations (/view/2010/325-101)</u> or <u>325-201 Organisational Behaviour (/view/2010/325-201)</u> or <u>325-220 Business in the Global Economy (/view/2010/325-220)</u>
Recommended Background Knowledge:	Please refer to Prerequisites and Corequisites.
Non Allowed Subjects:	Students may not receive credit for both <u>325-219 Cross Cultural Management (/view/2010/325-219)</u> and 325-324 Cross Cultural Management
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
Coordinator:	Dr Tine Koehler
Contact:	tkoehler@unimelb.edu.au (mailto:tkoehler@unimelb.edu.au)
Subject Overview:	As a result of a process of globalisation at both societal and organisational level, it has become increasingly important to be aware of cultural differences and to be able manage culturally diverse organisations. In this subject you will learn about the challenges that managers of both domestic and international businesses face in managing across cultural boundaries. The following topics will be covered in detail in this subject: cross-cultural communication, negotiation and conflict resolution, management of a multi-cultural workforce, the role of mental models and schemata in intercultural interactions, leadership and motivation across cultures, the role of language in international business, and management of the human dimension of joint ventures, mergers and acquisitions and alliances.
Objectives:	<ul style="list-style-type: none"> # Demonstrate knowledge and comprehension of the main theories, models and concepts related to cross-cultural management # Be able to apply these theories, models and concepts to different scenarios as presented in case studies and exercises, as well as to their own experiences # Be able to analyse and synthesise different theories, models and concepts and critically evaluate their usefulness in addressing the problems of managing across cultural borders
Assessment:	A 2-hour examination (50%) and assignment(s) totalling not more than 5000 words (50%).
Prescribed Texts:	You will be advised of prescribed texts by your lecturer.
Breadth Options:	This subject potentially can be taken as a breadth subject component for the following courses: <ul style="list-style-type: none"> # <u>Bachelor of Arts</u> (https://handbook.unimelb.edu.au/view/2010/B-ARTS)

	<p># Bachelor of Biomedicine (https://handbook.unimelb.edu.au/view/2010/B-BMED)</p> <p># Bachelor of Environments (https://handbook.unimelb.edu.au/view/2010/B-ENVS)</p> <p># Bachelor of Music (https://handbook.unimelb.edu.au/view/2010/B-MUS)</p> <p># Bachelor of Science (https://handbook.unimelb.edu.au/view/2010/B-SCI)</p> <p># Bachelor of Engineering (https://handbook.unimelb.edu.au/view/2010/355AA)</p> <p>You should visit learn more about breadth subjects (http://breadth.unimelb.edu.au/breadth/info/index.html) and read the breadth requirements for your degree, and should discuss your choice with your student adviser, before deciding on your subjects.</p>
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	<p># High level of development: oral communication; written communication; collaborative learning; problem solving; team work; application of theory to practice; interpretation and analysis; critical thinking; synthesis of data and other information; evaluation of data and other information; use of computer software; accessing data and other information from a range of sources; receptiveness to alternative ideas.</p> <p># Some level of development: statistical reasoning.</p>
Notes:	To replace 325-324 Cross Cultural Management
Related Course(s):	U21 Certificate in Global Issues U21 Diploma in Global Issues
Related Majors/Minors/Specialisations:	Physical (Environmental Engineering) Systems