

MC-MGMT Master of Management

Year and Campus:	2010 - Parkville
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Level:	Graduate/Postgraduate
Duration & Credit Points:	200 credit points taken over 24 months full time. This course is available as full or part time.
Coordinator:	Professor Bill Harley
Contact:	<p>Graduate School of Business and Economics Student Centre Level 4, 198 Berkeley Street Telephone: +61 3 8344 1670 Online Enquiries: http://www.gsbe.unimelb.edu.au/future/unity_forms/contact.html (http://www.gsbe.unimelb.edu.au/future/unity_forms/contact.html/) Web: www.melbournegsm.unimelb.edu.au (http://www.gsbe.unimelb.edu.au/)</p>
Course Overview:	<p>The Master of Management provides foundation training in business and economics, and specialist training in organisational management. The program covers a broad spectrum of management activities including all the key areas needed to become a successful manager and leader, such as : managing innovation and change; motivating and leading people; developing strategies for national and global markets; and developing market-oriented organisations. The program is ideal for those seeking careers in general management or anyone whose current role requires enhanced managerial and leadership capabilities.</p>
Objectives:	<p>1. Learning Goal Graduates of this degree will be adept at analysing and evaluating evidence in management decision making in an area of commerce specialisation. Learning objectives to achieve this goal On successful completion of this degree students will be able to:</p> <ul style="list-style-type: none"> # Describe and explain the fundamental principles influencing markets and managing organisations; and # Evaluate the impact of a variety of cultural and environmental factors on the organisation and in the market. <p>2. Learning Goal Graduates of this degree will be strategic and critical thinkers in relation to business and commerce related issues and in developing solutions to problems in organisations and in society. Learning objectives to achieve this goal On successful completion of this degree students will be able to:</p> <ul style="list-style-type: none"> # Explain and critically analyse factors that influence decision making in firms and the economy; # Identify strategic issues and solutions in relation to economic problems and activity within firms; and # Apply knowledge of theory to analyse real and hypothetical problems in different markets both domestically and internationally. <p>3. Learning Goal Graduates of this degree will be effective decision makers in business and commerce. Learning objectives to achieve this goal On successful completion of this degree students will be able to:</p> <ul style="list-style-type: none"> # Apply basic mathematical techniques to analyse business data; # Evaluate the applicability of various theories and techniques to business related problems; # Employ a range of tools of analysis' pertinent to the evaluation of evidence in business sector; # Use evidenced based research techniques to support decisions; and # Apply ethical principles and corporate governance strategies to address real world issues and problems. <p>4. Learning Goal Graduates of this degree will be knowledgeable in the core areas of management and possess the capabilities to manage organisations effectively. Learning objectives to achieve this goal On successful completion of this degree students will be able to:</p>

	<ul style="list-style-type: none"> # Describe the core areas of management and related to those areas the management principles, theories and models; # Analyse and evaluate the key areas needed to become a successful manager including managing innovation and change, strategies to motivate and lead, strategies for engaging with national and global markets and strategies for the development for market-oriented organisations; and # Critically analyse organisation based problems and apply relevant models and theories to generate effective solutions. 																																																																		
Course Structure & Available Subjects:	<p>The Master of Management consists of 16 semester-length subjects comprising four foundation subjects to be taken in the first semester of study, three compulsory subjects including a capstone subject to be completed in the final semester of study, seven electives to be selected from the list of management subjects, and two free electives to be taken from the Master of Management elective subject listing.</p>																																																																		
Subject Options:	<p>Four foundation subjects:</p> <table border="1" data-bbox="389 595 1485 913"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>ECON90015 Managerial Economics</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>ECOM90009 Quantitative Methods for Business</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>MGMT90110 Organisational Fundamentals</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>FNCE90055 Financial Decision Making</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> </tbody> </table> <p>Three compulsory subjects:</p> <table border="1" data-bbox="389 943 1485 1232"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>MGMT90004 Organisational Behaviour</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>MKTG90004 Marketing Management</td> <td>Summer Term, Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>MGMT90019 Strategic Management</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> </tbody> </table> <p>Seven management electives (to be selected from the list below):</p> <table border="1" data-bbox="389 1261 1485 2033"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>MGMT90111 Management and Business Communication</td> <td>Semester 1</td> <td>12.50</td> </tr> <tr> <td>MGMT90013 Leadership and Team Dynamics</td> <td>Semester 2</td> <td>12.50</td> </tr> <tr> <td>MGMT90014 Policies and Issues in HRM and ER</td> <td>Semester 1</td> <td>12.50</td> </tr> <tr> <td>325-652 Developing Employee Competencies</td> <td>Not offered 2010</td> <td>12.50</td> </tr> <tr> <td>MGMT90018 Human Resource Management</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>MGMT90022 Managing Organisational Change</td> <td>March</td> <td>12.50</td> </tr> <tr> <td>MGMT90023 Managing in Information Societies</td> <td>August</td> <td>12.50</td> </tr> <tr> <td>MGMT90025 People and Change</td> <td>Semester 2</td> <td>12.50</td> </tr> <tr> <td>MGMT90026 Supply Chain Management</td> <td>Semester 1</td> <td>12.50</td> </tr> <tr> <td>MGMT90030 Managing Innovation and Entrepreneurship</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>MGMT90031 Project Management</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>MGMT90032 Operations Management</td> <td>Semester 1</td> <td>12.50</td> </tr> </tbody> </table> <p>Two electives:</p>	Subject	Study Period Commencement:	Credit Points:	ECON90015 Managerial Economics	Semester 1, Semester 2	12.50	ECOM90009 Quantitative Methods for Business	Semester 1, Semester 2	12.50	MGMT90110 Organisational Fundamentals	Semester 1, Semester 2	12.50	FNCE90055 Financial Decision Making	Semester 1, Semester 2	12.50	Subject	Study Period Commencement:	Credit Points:	MGMT90004 Organisational Behaviour	Semester 1, Semester 2	12.50	MKTG90004 Marketing Management	Summer Term, Semester 1, Semester 2	12.50	MGMT90019 Strategic Management	Semester 1, Semester 2	12.50	Subject	Study Period Commencement:	Credit Points:	MGMT90111 Management and Business Communication	Semester 1	12.50	MGMT90013 Leadership and Team Dynamics	Semester 2	12.50	MGMT90014 Policies and Issues in HRM and ER	Semester 1	12.50	325-652 Developing Employee Competencies	Not offered 2010	12.50	MGMT90018 Human Resource Management	Semester 1, Semester 2	12.50	MGMT90022 Managing Organisational Change	March	12.50	MGMT90023 Managing in Information Societies	August	12.50	MGMT90025 People and Change	Semester 2	12.50	MGMT90026 Supply Chain Management	Semester 1	12.50	MGMT90030 Managing Innovation and Entrepreneurship	Semester 1, Semester 2	12.50	MGMT90031 Project Management	Semester 1, Semester 2	12.50	MGMT90032 Operations Management	Semester 1	12.50
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	Two free electives to be taken from the Master of Management elective subject listing.
Entry Requirements:	<p>1. The Selection Committee will evaluate the applicant's ability to pursue the course successfully using the following criteria:</p> <ul style="list-style-type: none"> • An undergraduate degree in any discipline, or equivalent; and • The applicant's submitted statement of intent in seeking entry; and • Performance on the GMAT unless the applicant has met one of the approved conditions for GMAT exemption. <p>2. The Selection Committee may conduct interviews and tests and call for referee reports and employer references to elucidate any of the matters referred to above.</p>
Core Participation Requirements:	For the purpose of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this course are articulated in the Course Description, Course Objectives and Generic Skills of this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
Graduate Attributes:	On successful completion of this degree, graduates will be: Adept at analysing and evaluating evidence in management decision making in an area of commerce specialisation; Strategic and critical thinkers in relation to business and commerce related issues and in developing solutions to problems in organisations and in society; Effective decision makers in business and commerce; Knowledgeable in the core areas of management and possess the capabilities to manage organisations effectively; Competent in critical evaluation of evidence in support of an argument or proposition; Problem solvers in management through the application of appropriate management theories, principles and data; Clear in articulating management issues, ideas theories and solutions to a range of audiences in written and oral form; Adept at synthesising ideas, theories and data in developing solutions to business and commerce problems; Ethical in their work practice through a knowledge of corporate governance processes; Proficient in conducting research, including accessing information and evidence from a range of sources; and Collaborative in their work practice.
Generic Skills:	On successful completion of this degree students should have enhanced their skills in: <ul style="list-style-type: none"> # Critical evaluation of evidence in support of an argument or proposition; # Problem solving in management through the application of appropriate management theories, principles and data; # Communication of management and commerce related ideas, theories and solutions to peers and the wider community; # Ability to synthesize ideas, theories and data in developing solutions to business and commerce problems; # Ethical practice through a knowledge of corporate governance processes and implementation; # Research skills including the retrieval of information from a variety of sources; and # Teamwork through collaborative exercises in tutorials and assessment.
Notes:	<p>Duration Full-time students will take four subjects per semester for four semesters (approximately two years). Part-time students will usually enrol for eight semesters taking two subjects per semester.</p> <p>Assessment Students must pass all sixteen subjects to qualify for the Master of Management.</p> <p>Graduate Diploma in Management Students enrolled in any Master of Management programs who are either unable, or who choose not to continue with their studies, may be eligible to exit with a Graduate Diploma in Management. Students must have successfully completed a total of eight subjects, and be in good standing to be eligible to be awarded the Graduate Diploma in Management.</p> <p>Graduate Certificate in Management Students enrolled in any Master of Management programs who are either unable, or who choose not to continue with their studies, may be eligible to exit with a Graduate Certificate in Management. Students must have successfully completed a total of four subjects, and be in good standing to be eligible to be awarded the Graduate Certificate in Management.</p>