

ISYS20002 Organisational Analysis and Change

Credit Points:	12.50
Level:	2 (Undergraduate)
Dates & Locations:	2010, Parkville This subject commences in the following study period/s: Semester 1, Parkville - Taught on campus. Lectures and tutorials.
Time Commitment:	Contact Hours: 6 fortnightly two-hour seminars, plus additional consultation time. Total Time Commitment: Estimated total time commitment of 120 hours
Prerequisites:	615-110 Foundations of Information Systems (prior to 2010)
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	Students cannot receive credit for both this subject and any of the following # 615-351 Organisational Analysis and Change (prior to 2004) # 325-304 Organisational Analysis (prior to 2006) # 325-304 Managing in Contemporary Organisations
Core Participation Requirements:	It is University policy to take all reasonable steps to minimise the impact of disability upon academic study and reasonable steps will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact upon their active and safe participation in a subject are encouraged to discuss this with the relevant subject coordinator and the Disability Liaison Unit.
Coordinator:	Dr Shanton Chang
Contact:	Email: shanton.chang@unimelb.edu.au (mailto:shanton.chang@unimelb.edu.au)
Subject Overview:	This subject is only available by invitation from the Head of Department. This subject explores the relationship between information systems and organisational change, focusing on managing the change process. Topics include the drivers of change, the roles of power and politics, planned and emergent change, and the roles of learning in organisational innovation and change. Models for analysing and managing change will be examined (such as organisational development and learning organisations).
Objectives:	At the completion of this subject, students should: # understand the relationship between information systems implementation and organisational change; # be familiar with case study techniques; # have explored the process of change in organisations, including resistance to change; and # understand the range of actions that can be taken to facilitate organisational change.
Assessment:	Three components of individual written work totalling up to 2000 words due during the semester (30%); a group project involving practical and written work during the semester (20%); a 2-hour written examination in the examination period (50%). Satisfactory completion of the examination, submission of all assessment tasks and attendance of at least 80% of tutorials is necessary to pass the subject.
Prescribed Texts:	None

Breadth Options:	<p>This subject potentially can be taken as a breadth subject component for the following courses:</p> <ul style="list-style-type: none"> # <u>Bachelor of Arts</u> (https://handbook.unimelb.edu.au/view/2010/B-ARTS) # <u>Bachelor of Biomedicine</u> (https://handbook.unimelb.edu.au/view/2010/B-BMED) # <u>Bachelor of Commerce</u> (https://handbook.unimelb.edu.au/view/2010/B-COM) # <u>Bachelor of Environments</u> (https://handbook.unimelb.edu.au/view/2010/B-ENVS) # <u>Bachelor of Music</u> (https://handbook.unimelb.edu.au/view/2010/B-MUS) # <u>Bachelor of Science</u> (https://handbook.unimelb.edu.au/view/2010/B-SCI) # <u>Bachelor of Engineering</u> (https://handbook.unimelb.edu.au/view/2010/355AA) <p>You should visit learn more about breadth subjects (http://breadth.unimelb.edu.au/breadth/info/index.html) and read the breadth requirements for your degree, and should discuss your choice with your student adviser, before deciding on your subjects.</p>
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Notes:	Commerce degree students are not permitted to enrol in this subject, except BCom/BIS students, where this subject is a core requirement.
Related Course(s):	Bachelor of Information Systems Bachelor of Science and Bachelor of Information Systems