

## 730-831 Employment Law

<b>Level:</b>	Graduate/Postgraduate
<b>Dates &amp; Locations:</b>	2009, This subject commences in the following study period/s: February, - Taught on campus.
<b>Time Commitment:</b>	Contact Hours: 24 - 26 contact hours per subject. Total Time Commitment: The time commitment for this subject depends on the candidates background and experience.
<b>Prerequisites:</b>	N.A.
<b>Corequisites:</b>	N.A.
<b>Recommended Background Knowledge:</b>	None
<b>Non Allowed Subjects:</b>	None
<b>Core Participation Requirements:</b>	N.A.
<b>Coordinator:</b>	Assoc Prof Sean Cooney
<b>Subject Overview:</b>	<p><b>Objectives:</b></p> <p>A student who has successfully completed this subject should:</p> <ul style="list-style-type: none"> <li># Be able to apply, at an advanced level, the legal principles of Australian employment law in problem-solving exercises</li> <li># Be able to analyse emerging and contemporary issues in Australian employment law and scholarship</li> <li># Be able to evaluate technical aspects of Australian employment law using historical, theoretical and practical perspectives</li> <li># Demonstrate an understanding of the development of Australian employment law in an international context.</li> </ul> <p><b>Syllabus:</b></p> <p>Principal topics will include:</p> <ul style="list-style-type: none"> <li># The scope of employment regulation: Which work relationships are covered?</li> <li># The regulation of independent contracting</li> <li># The content of the employment contract: Express terms</li> <li># The content of the employment contract: Implied terms</li> <li># Employment, the <i>Trade Practices Act 1974</i> (Cth) and estoppel</li> <li># Variation and flexibility in the employment contract</li> <li># Termination at common law</li> <li># The relationship between contracts, awards and agreements</li> <li># Statutory remedies for termination of employment.</li> </ul>
<b>Assessment:</b>	Take-home examination (100%) (26&ndash;30 March)
<b>Prescribed Texts:</b>	Core subject materials will be provided free of charge to all students. Some subjects require further texts to be purchased. Please visit the subject homepage on the Melbourne Law Masters website by following the link at the bottom of this subject entry.
<b>Breadth Options:</b>	This subject is not available as a breadth subject.
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>
<b>Generic Skills:</b>	Please see the Subject Objectives for this information.

**Links to further information:**

For the latest information on this subject, please visit: <http://www.masters.law.unimelb.edu.au/subject/730831>