

## 730-630 Anti-Discrimination Law at Work

<b>Credit Points:</b>	12.50
<b>Level:</b>	7 (Graduate/Postgraduate)
<b>Dates &amp; Locations:</b>	2009, This subject commences in the following study period/s: November, - Taught on campus.
<b>Time Commitment:</b>	Contact Hours: 24 - 26 contact hours per subject. Total Time Commitment: The time commitment for this subject depends on the candidates background and experience.
<b>Prerequisites:</b>	<i>Students who have completed Health and Equality at Work or Discrimination and Dismissal Law may not undertake this subject.</i>
<b>Corequisites:</b>	N.A.
<b>Recommended Background Knowledge:</b>	None
<b>Non Allowed Subjects:</b>	None
<b>Core Participation Requirements:</b>	N.A.
<b>Coordinator:</b>	Ms Anna Chapman
<b>Subject Overview:</b>	<p><b>Objectives:</b></p> <p>A student who has successfully completed this subject should be able to:</p> <ul style="list-style-type: none"> <li># Apply, at an advanced level, the legal principles of Australian anti-discrimination law in problem-solving exercises</li> <li># Evaluate technical aspects of these legal rules using historical, theoretical and practical perspectives</li> <li># Analyse emerging and contemporary issues in Australian anti-discrimination law and practice, and scholarship</li> <li># Demonstrate an understanding of the development of these legal rules in an international context.</li> </ul> <p><b>Syllabus:</b></p> <p>Principal topics will include:</p> <ul style="list-style-type: none"> <li># A study of federal and state legislative provisions dealing with discrimination and equal opportunity in work relationships, primarily: <ul style="list-style-type: none"> <li># <i>Racial Discrimination Act 1975</i> (Cth)</li> <li># <i>Sex Discrimination Act 1984</i> (Cth)</li> <li># <i>Human Rights and Equal Opportunity Commission Act 1986</i> (Cth)</li> <li># <i>Disability Discrimination Act 1992</i> (Cth)</li> <li># <i>Age Discrimination Act 2004</i> (Cth)</li> <li># <i>Workplace Relations Act 1996</i> (Cth) (on discriminatory dismissal)</li> <li># <i>Equal Opportunity Act 1995</i> (Vic)</li> </ul> </li> <li># Features of the legal rules pertaining to discrimination on the grounds of race, sex, family responsibilities, disability and age</li> <li># The law's response to sexual harassment in employment</li> <li># Dispute resolution and remedies.</li> </ul>
<b>Assessment:</b>	Take-home examination (100%) (14–18 January 2010) or Research paper 10,000 words (100%) (22 February 2010) (topic approved by the subject coordinator)

<b>Prescribed Texts:</b>	Core subject materials will be provided free of charge to all students. Some subjects require further texts to be purchased. Please visit the subject homepage on the Melbourne Law Masters website by following the link at the bottom of this subject entry.
<b>Breadth Options:</b>	This subject is not available as a breadth subject.
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>
<b>Generic Skills:</b>	Please see the Subject Objectives for this information.
<b>Links to further information:</b>	For the latest information on this subject, please visit: <a href="http://www.masters.law.unimelb.edu.au/subject/730630">http://www.masters.law.unimelb.edu.au/subject/730630</a>