

615-662 Advanced IS Change Management

Credit Points:	12.50
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2009, This subject commences in the following study period/s: Semester 1, - Taught on campus.
Time Commitment:	Total Time Commitment: Not available
Prerequisites:	Students who are enrolled in the two year 200 point Master of Information Systems must have completed 50 points of study to enrol in this subject.
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	It is University policy to take all reasonable steps to minimise the impact of disability upon academic study and reasonable steps will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact upon their active and safe participation in a subject are encouraged to discuss this with the relevant subject coordinator and the Disability Liaison Unit.
Coordinator:	Dr Rod Dilnutt
Subject Overview:	<p>The development and implementation of information systems is both a catalyst for, and a response to, organisational change. In this subject, the interrelationship between information systems and organisational change is examined from both theoretical and practical perspectives. Several change management theories and models are investigated in depth with an analysis of their applicability, benefits, risks and impacts. Topics discussed include the drivers of organisational change; the nature of change; the relationship of improvisation and innovation to change; strategies for managing change; and the difference between well-tested methods and popular fads for managing change.</p> <p>At the completion of the subject, students should:</p> <ul style="list-style-type: none"> # Understand the reciprocal relationship between information systems and organisational change # Be familiar with a range of change management models # Be able to analyse a problem situation and select an appropriate change management model
Assessment:	An individual report of 2000 words due in the first half of semester (20%); a group report of 3000 words due in the second half of the semester (25%); a reading leaders report of 1000 words and a brief class presentation (10 minutes) to be scheduled throughout the semester (15%); a 2-hour written examination in the examination period (40%).
Prescribed Texts:	None
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	<p>Students should acquire a range of generic skills. They should:</p> <ul style="list-style-type: none"> # Develop analytical skills in diagnosing organisational problems # Apply the concepts and theories of organisational change to practical situations # Develop problem solving skills using change management models

Links to further information:	http://www.dis.unimelb.edu.au/current/postgrad/subjects/index.html
Related Course(s):	Master of Business Administration/Master of Information Systems Master of Information Systems Master of Information Systems Master of Information Systems (Coursework) Master of Information Systems/Postgraduate Diploma in Management Master of Information Technology
Related Majors/Minors/ Specialisations:	R05 RI Master of Science - Information Systems