

## 325-401 Advanced Organisational Behaviour

<b>Credit Points:</b>	12.50
<b>Level:</b>	4 (Undergraduate)
<b>Dates &amp; Locations:</b>	2009, This subject commences in the following study period/s: July, - Taught on campus.
<b>Time Commitment:</b>	Contact Hours: Three hours per week Total Time Commitment: Not available
<b>Prerequisites:</b>	Entry into the honours program.
<b>Corequisites:</b>	None
<b>Recommended Background Knowledge:</b>	None
<b>Non Allowed Subjects:</b>	None
<b>Core Participation Requirements:</b>	<p>&lt;p&gt;For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.&lt;/p&gt;         &lt;p&gt;It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: &lt;a href="http://services.unimelb.edu.au/disability"&gt;http://services.unimelb.edu.au/disability&lt;/a&gt;&lt;/p&gt;</p>
<b>Coordinator:</b>	Assoc Prof Leisa Sargent
<b>Subject Overview:</b>	This subject will expand students' knowledge of major theories in areas of organisational behaviour by examining the empirical foundations of these theories, as well as more current research in these areas. This subject will examine current research addressing critical issues at the individual, group and organisational level. Topics may include trust, conflict, identity, culture, psychological contracts and the psychodynamics of organisations. Each topic area will be considered in terms of its relevance to the workplace, particularly how it may be used to deal with organisational problems.
<b>Objectives:</b>	.
<b>Assessment:</b>	A 3-hour end-of-semester examination (60%) and assignments totalling not more than 3000 words (40%).
<b>Prescribed Texts:</b>	None
<b>Recommended Texts:</b>	Information Not Available
<b>Breadth Options:</b>	This subject is not available as a breadth subject.
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>
<b>Generic Skills:</b>	<ul style="list-style-type: none"> <li># High level of development: written communication; statistical reasoning; evaluation of data and other information; accessing data and other information from a range of sources.</li> <li># Moderate level of development: oral communication; collaborative learning; problem solving; team work; application of theory to practice; interpretation and analysis; critical thinking; synthesis of data and other information; use of computer software; receptiveness to alternative ideas.</li> </ul>