

325-219 Cross Cultural Management

Credit Points:	12.50
Level:	2 (Undergraduate)
Dates & Locations:	2009, This subject commences in the following study period/s: Semester 2, - Taught on campus. On campus
Time Commitment:	Contact Hours: A total of 3 contact hours per week Total Time Commitment: A total of 3 contact hours per week
Prerequisites:	325-201 Organisational Behaviour (/view/2009/325-201)
Corequisites:	325-201 Organisational Behaviour (/view/2009/325-201)
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	<p><p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: http://services.unimelb.edu.au/disability</p></p>
Coordinator:	Prof Anne-Wil Harzing
Subject Overview:	<p>As a result of a process of globalisation at both societal and organisational level, it has become increasingly important to be aware of cultural differences and to be able manage culturally diverse organisations. In this subject you will learn about the challenges that managers of both domestic and international businesses face in managing across cultural boundaries. The following topics will be covered in detail in this subject: cross-cultural communication, negotiation and conflict resolution, management of a multi-cultural workforce, the role of mental models and schemata in intercultural interactions, leadership and motivation across cultures, the role of language in international business, and management of the human dimension of joint ventures, mergers and acquisitions and alliances.</p>
Objectives:	.
Assessment:	A 2-hour examination (50%) and assignment(s) totalling not more than 5000 words (50%).
Prescribed Texts:	TBA
Breadth Options:	<p>This subject potentially can be taken as a breadth subject component for the following courses:</p> <ul style="list-style-type: none"> # Bachelor of Arts (https://handbook.unimelb.edu.au/view/2009/D09) # Bachelor of Biomedicine (https://handbook.unimelb.edu.au/view/2009/J07) # Bachelor of Environments (https://handbook.unimelb.edu.au/view/2009/A04) # Bachelor of Music (https://handbook.unimelb.edu.au/view/2009/M05) # Bachelor of Science (https://handbook.unimelb.edu.au/view/2009/R01) # Bachelor of Engineering (https://handbook.unimelb.edu.au/view/2009/355-AA)

	You should visit learn more about breadth subjects (http://breadth.unimelb.edu.au/breadth/info/index.html) and read the breadth requirements for your degree, and should discuss your choice with your student adviser, before deciding on your subjects.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	<ul style="list-style-type: none"># High level of development: oral communication; written communication; collaborative learning; problem solving; team work; application of theory to practice; interpretation and analysis; critical thinking; synthesis of data and other information; evaluation of data and other information; use of computer software; accessing data and other information from a range of sources; receptiveness to alternative ideas.# Some level of development: statistical reasoning.
Notes:	To replace 325-324 Cross Cultural Management