

311-AA Master of Applied Commerce (Organisational Change)

Year and Campus:	2009																									
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees																									
Level:	Graduate/Postgraduate																									
Duration & Credit Points:																										
Contact:	Melbourne Graduate School of Management http://ecom-unimelb.custhelp.com (http://ecom-unimelb.custhelp.com/)																									
Course Overview:	The Master of Applied Commerce (Organisational Change) aims to provide students with an in-depth specialist training in organisational change. It focuses on various aspects of change management and incorporates an overall understanding of organisations and how they interact with their competitive and social environments; insights into various perspectives on organisational change; an investigation into the role of management ideas and knowledge in organisational change; and an appreciation of the ways in which people in organisations react to change. In addition, it explores how professionals deal with issues of change in the new "information society" and examines the different ways in which professionals can manage organisational learning and the e-organisation.																									
Objectives:	<p>On successful completion of this course, students should be able to:</p> <ul style="list-style-type: none"> # Identify and describe the different aspects and components of organisational change; # Explain and critically analyse the different theories, their underlying assumptions and implications, in relation to each component of organisational change; # Analyse and evaluate the different theories and their implications for management practice; and # Apply different theories to real and hypothetical situations. <p>On successful completion of this course, students should be able to demonstrate the following attributes and skills:</p> <ul style="list-style-type: none"> # Problem solving and critical thinking, which should be developed through discussion and written exercises, and analysis of the selection of reading material; # Verbal and written communication skills will be developed through discussion and written exercises; and # Research, which should be developed through the preparation of the written exercises. 																									
Course Structure & Available Subjects:	The Master of Applied Commerce (Organisational Change) 12 Subject Program consists of twelve semester-length subjects comprising six core business foundation subjects, five organisational change subjects and one additional elective subject.																									
Subject Options:	<p>Six core business foundation subjects:</p> <table border="1"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>306-662 Information Processes & Control</td> <td>Semester 1, Semester 2</td> <td>12.500</td> </tr> <tr> <td>316-660 Managerial Economics</td> <td>Semester 1, Semester 2</td> <td>12.500</td> </tr> <tr> <td>325-664 Strategic Management</td> <td>Semester 1, Semester 2</td> <td>12.500</td> </tr> <tr> <td>325-621 Organisational Behaviour</td> <td>Semester 1, Semester 2</td> <td>12.500</td> </tr> </tbody> </table> <p>and ONE of the following two subjects:</p> <table border="1"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>306-660 Accounting for Decision Making</td> <td>Summer, Semester 1, Semester 2</td> <td>12.500</td> </tr> <tr> <td>333-692 Financial Decision Making</td> <td>Semester 1, Semester 2</td> <td>12.500</td> </tr> </tbody> </table>		Subject	Study Period Commencement:	Credit Points:	306-662 Information Processes & Control	Semester 1, Semester 2	12.500	316-660 Managerial Economics	Semester 1, Semester 2	12.500	325-664 Strategic Management	Semester 1, Semester 2	12.500	325-621 Organisational Behaviour	Semester 1, Semester 2	12.500	Subject	Study Period Commencement:	Credit Points:	306-660 Accounting for Decision Making	Summer, Semester 1, Semester 2	12.500	333-692 Financial Decision Making	Semester 1, Semester 2	12.500
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and ONE of the following two subjects:

Subject	Study Period Commencement:	Credit Points:
316-661 Quantitative Methods for Business	Semester 1, Semester 2	12.500
316-802 Macroeconomics for Managers	Semester 1, Semester 2	12.500

Five organisational change subjects selected from:

Subject	Study Period Commencement:	Credit Points:
325-605 Management and Business Communication	Semester 1	12.500
325-647 Leadership and Team Dynamics	Semester 1	12.500
325-669 Managing Organisational Change	Semester 1	12.500
325-672 Managing in Information Societies	Semester 2	12.500
325-677 People and Change	Semester 2	12.500

One additional elective subject:

One additional elective subject selected from the Melbourne GSM's postgraduate offerings with the permission of the Academic Director of the Program.

Entry Requirements:

An undergraduate degree in any discipline, or equivalent, plus at least one year of documented work and/or professional experience.

Completion of the Graduate Management Admissions Test (GMAT)

Personal Statement

Core Participation Requirements:

<p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: http://services.unimelb.edu.au/disability</p>

Notes:

Please note: Entry to the Master of Applied Commerce (Organisational Change) will not be available from Semester 1, 2007.

Assessment

Students must pass all twelve subjects to qualify for the Master of Applied Commerce (Organisational Change) 12 Subject Program.

Graduate Diploma in Applied Commerce

Students enrolled in any of Master of Applied Commerce programs who are either unable, or who choose not to continue with their studies, may be eligible to exit with a Graduate Diploma in Applied Commerce. Students must have successfully completed four core subjects and four elective subjects, and be in good standing to be eligible to be awarded the Graduate Diploma in Applied Commerce.

Graduate Certificate in Applied Commerce

Students enrolled in any of Master of Applied Commerce programs who are either unable, or who choose not to continue with their studies, may be eligible to exit with a Graduate Certificate in Applied Commerce. Students must have successfully completed three core subjects and one elective subject, and be in good standing to be awarded the Graduate Certificate in Applied Commerce.

Students who are enrolled in the 16 subject streams of any of the Master of Applied Commerce programs must have successfully completed the two fundamentals subjects, in addition to

the above requirements to be eligible for the award of the Graduate Diploma or Graduate Certificate.