

## 257-HA Master of Applied Commerce (Human Resource Management)

<b>Year and Campus:</b>	2009																										
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>																										
<b>Level:</b>	Graduate/Postgraduate																										
<b>Duration &amp; Credit Points:</b>																											
<b>Contact:</b>	Melbourne Graduate School of Management <a href="http://ecom-unimelb.custhelp.com">http://ecom-unimelb.custhelp.com</a> ( <a href="http://ecom-unimelb.custhelp.com/">http://ecom-unimelb.custhelp.com/</a> )																										
<b>Course Overview:</b>	This course aims to provide students with a comprehensive grounding in core business areas, with specialist training in human resource management.																										
<b>Objectives:</b>	<p>On successful completion of this course, students should have the knowledge, skills, competencies and experience:</p> <ul style="list-style-type: none"> <li># Across the range of business disciplines with a focus on human resource management;</li> <li># Necessary to manage human resources;</li> <li># Necessary to manage in a commercial environment</li> <li># In management and business systems and methodologies</li> </ul> <p>On successful completion of this course, students should be able to demonstrate the following attributes and skills:</p> <ul style="list-style-type: none"> <li># Oral and written communication skills, developed through seminar presentations, and discussion and submission of reports;</li> <li># Application of theories to practice and problem solving, developed through discussion and exercises in seminars and submission of reports;</li> <li># Collaborative team work through preparation of contributions to seminars and assessed reports;</li> <li># Interpretation, analysis and critical thinking skills, developed through exposure to a combination of case studies, examples, exercises and problem solving activities;</li> <li># Information discovery and retrieval skills from a variety of structured and unstructured sources including the Internet.</li> </ul>																										
<b>Course Structure &amp; Available Subjects:</b>	The Master of Applied Commerce (Human Resource Management) 12 Subject Program consists of twelve semester-length subjects comprising six core business foundation subjects, five human resource management foundation subjects and one elective subject.																										
<b>Subject Options:</b>	<p><b>Six business foundation subjects:</b></p> <table border="1"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>306-660 Accounting for Decision Making</td> <td>Summer, Semester 1, Semester 2</td> <td>12.500</td> </tr> <tr> <td>316-660 Managerial Economics</td> <td>Semester 1, Semester 2</td> <td>12.500</td> </tr> <tr> <td>325-663 Human Resource Management</td> <td>Semester 1, Semester 2</td> <td>12.500</td> </tr> <tr> <td>325-664 Strategic Management</td> <td>Semester 1, Semester 2</td> <td>12.500</td> </tr> </tbody> </table> <p>and ONE of the following two subjects:</p> <table border="1"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>316-661 Quantitative Methods for Business</td> <td>Semester 1, Semester 2</td> <td>12.500</td> </tr> <tr> <td>316-802 Macroeconomics for Managers</td> <td>Semester 1, Semester 2</td> <td>12.500</td> </tr> </tbody> </table> <p>and ONE of the following three subjects:</p>			Subject	Study Period Commencement:	Credit Points:	306-660 Accounting for Decision Making	Summer, Semester 1, Semester 2	12.500	316-660 Managerial Economics	Semester 1, Semester 2	12.500	325-663 Human Resource Management	Semester 1, Semester 2	12.500	325-664 Strategic Management	Semester 1, Semester 2	12.500	Subject	Study Period Commencement:	Credit Points:	316-661 Quantitative Methods for Business	Semester 1, Semester 2	12.500	316-802 Macroeconomics for Managers	Semester 1, Semester 2	12.500
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Subject	Study Period Commencement:	Credit Points:
306-662 Information Processes & Control	Semester 1, Semester 2	12.500
325-640 Marketing Management	Summer, Semester 1, Semester 2	12.500
333-692 Financial Decision Making	Semester 1, Semester 2	12.500

**Five human resource management foundation subjects:**

Subject	Study Period Commencement:	Credit Points:
325-647 Leadership and Team Dynamics	Semester 1	12.500
325-650 Contemporary Employment Systems	Semester 2	12.500
325-652 Developing Employee Competencies	Semester 2	12.500
325-653 Performance Management & Reward Systems	Semester 1	12.500
325-677 People and Change	Semester 2	12.500
325-621 Organisational Behaviour	Semester 1, Semester 2	12.500

**One additional elective subject:**  
One additional elective subject selected from the Melbourne GSM's postgraduate offerings with the permission of the Academic Director of the Program.

<b>Entry Requirements:</b>	An undergraduate degree in any discipline, or equivalent, plus at least one year of documented work and/or professional experience. Completion of the Graduate Management Admissions Test (GMAT) Personal Statement
<b>Core Participation Requirements:</b>	<p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: <a href="http://services.unimelb.edu.au/disability">http://services.unimelb.edu.au/disability</a></p>
<b>Notes:</b>	<b>Please note: Entry to the Master of Applied Commerce (Human Resource Management) will not be available from Semester 1, 2007.</b> <b>Assessment</b> Students must pass all twelve subjects to qualify for the Master of Applied Commerce (Human Resource Management) 12 Subject Program. <b>Graduate Diploma in Applied Commerce</b> Students enrolled in any of Master of Applied Commerce programs who are either unable, or who choose not to continue with their students, may be eligible to exit with a Graduate Diploma in Applied Commerce. Students must have successfully completed four core subjects and four elective subjects, and be in good standing to be eligible to be awarded the Graduate Diploma in Applied Commerce. <b>Graduate Certificate in Applied Commerce</b> Students enrolled in any of Master of Applied Commerce programs who are either unable, or who choose not to continue with their studies, may be eligible to exit with a Graduate Certificate in Applied Commerce. Students must have successfully completed three core subjects and one elective subject, and be in good standing to be awarded the Graduate Certificate in Applied Commerce.

Students who are enrolled in the 16 subject streams of any of the Master of Applied Commerce programs must have successfully completed the two fundamentals subjects, in addition to the above requirements to be eligible for the award of the Graduate Diploma or Graduate Certificate.