

202-302 Human Resource Management

Credit Points:	12.50
Level:	3 (Undergraduate)
Dates & Locations:	2009, This subject commences in the following study period/s: Semester 1, - Taught on campus.
Time Commitment:	Contact Hours: Twenty-four hours lectures and 24 hours practicals/discussion group participation Total Time Commitment: Not available
Prerequisites:	None
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	<p><p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: http://services.unimelb.edu.au/disability</p></p>
Coordinator:	Ms Ros Gall
Subject Overview:	<p>This subject introduces management theories and their application including functions of management, leadership, power, authority, social responsibility of organisations, organisational structure, conflict resolution and change management. In particular the strategic and operational role of human resource management, human resource planning, job analysis and design, recruitment, remuneration, appraisal, development and training will be explored. This will be complemented by an overview of the industrial relations framework.</p> <p>Topics include: management theories and philosophies; functions of management and leadership; power and authority in organisations; organising the workplace (organisational structures and job design); the strategic and operational role of human resource management: human resource planning, job analysis and design, recruitment and selection, staff remuneration, performance appraisal, development and training; improving organisational effectiveness; change management; groups and teams; motivation and job satisfaction; conflict management; social responsibility of organisations; overview of the Australian industrial relations framework.</p>
Assessment:	A 3-hour end-of-semester examination (50%) and assessment of tutorial worksheets (50%, equivalent to maximum of 5000 words).
Prescribed Texts:	None
Recommended Texts:	<p>Recommended Texts:</p> <p># Management (S Robbins, R Bergman, I Stagg and M Coulter), 3rd edn, Prentice Hall, Sydney, 2003</p>
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees

Generic Skills:	Information Not Available
Related Course(s):	Bachelor of Agricultural Science Bachelor of Agricultural Science Bachelor of Agriculture and Bachelor of Commerce Bachelor of Animal Science and Management Bachelor of Food Science Bachelor of Horticulture Bachelor of Natural Resource Management Bachelor of Natural Resource Management