615-251 Organisational Analysis and Change

Credit Points:	12.500
Level:	Undergraduate
Dates & Locations:	2008, This subject commences in the following study period/s: Semester 1, - Taught on campus.
Time Commitment:	Contact Hours: 12 lectures (one 2-hour lecture per week) and 12 tutorials (one per week) Total Time Commitment: 120 hours
Prerequisites:	615-110 Foundations of Information Systems.
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	Students cannot receive credit for both this subject and either 615-351 Organisational Analysis and Change (prior to 2004) or 325-304 Organisational Analysis.
Core Participation Requirements:	It is University policy to take all reasonable steps to minimise the impact of disability upon academic study and reasonable steps will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact upon their active and safe participation in a subject are encouraged to discuss this with the relevant subject coordinator and the Disability Liaison Unit.
Coordinator:	Dr Shanton Chang
Subject Overview:	This subject explores the relationship between information systems and organisational change, focusing on managing the change process. Topics include the drivers of change, the roles of power and politics, planned and emergent change, and the roles of learning in organisational innovation and change. Models for analysing and managing change will be examined (such as organisational development and learning organisations). At the completion of this subject, students should: # understand the relationship between information systems implementation and organisational change; # be familiar with case study techniques; # have explored the process of change in organisations, including resistance to change; and # understand the range of actions that can be taken to facilitate organisational change.
Assessment:	Three components of individual written work totalling up to 2000 words due during the semester (30%); a group project involving practical and written work during the semester (20%); a 2-hour written examination in the examination period (50%). Satisfactory completion of the examination, submission of all assessment tasks and attendance of at least 80% of tutorials is necessary to pass the subject.
Prescribed Texts:	None
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Notes:	Commerce degree students are not permitted to enrol in this subject, except BCom/BIS students, where this subject is a core requirement.
Related Course(s):	Bachelor of Information Systems