

## 512-322 Industrial/Organisational Psychology 3

<b>Credit Points:</b>	12.500
<b>Level:</b>	Undergraduate
<b>Dates &amp; Locations:</b>	2008, This subject commences in the following study period/s: Semester 2, - Taught on campus.
<b>Time Commitment:</b>	Contact Hours: Twenty-four hours of lectures, 12 hours of laboratory classes. [Estimated total time commitment of 120 hours.] Total Time Commitment: 120 hours
<b>Prerequisites:</b>	512-220 (or equivalent).
<b>Corequisites:</b>	None
<b>Recommended Background Knowledge:</b>	None
<b>Non Allowed Subjects:</b>	None
<b>Core Participation Requirements:</b>	It is University policy to take all reasonable steps to minimise the impact of disability upon academic study and reasonable steps will be made to enhance a student's participation in the University's programs. This subject requires all students to actively and safely participate in laboratory activities. Students who feel their disability may impact upon their participation are encouraged to discuss this with the subject coordinator and the Disability Liaison Unit.
<b>Coordinator:</b>	Associate Professor Richard Bell
<b>Subject Overview:</b>	This subject provides students with a foundation in the theories, principles, methods and techniques of industrial/organisational psychology. The theme is human performance in the workplace. Topics will be selected from motivation, selection, performance evaluation, human-computer interaction, job satisfaction, training, human abilities and skill acquisition, learning and instruction. Laboratory exercises develop and extend these areas through practical exercises and simulations. A laboratory workbook has been designed to accompany the laboratory exercises.
<b>Assessment:</b>	An examination of no more than two hours (60%) and written work of no more than 3000 words (40%). Each piece of assessment must be completed (hurdle requirement). Attendance at 80% or more of the laboratory classes is a hurdle requirement. In case of failure to meet the hurdle requirement, additional work will be required before a passing grade can be awarded.
<b>Prescribed Texts:</b>	None
<b>Breadth Options:</b>	This subject is not available as a breadth subject.
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>
<b>Generic Skills:</b>	On completion of this subject, students should be able to: develop analytic skills related to real problems in industry develop communication and written skills through their assignment report develop communication and interpersonal skills through laboratory exercises.
<b>Notes:</b>	Students enrolled in the BSc (pre-2008), BASc or a combined BSc course may receive science credit for the completion of this subject. Students undertaking psychology subjects can receive credit toward <i>either</i> the science <i>or</i> arts requirement of the BASc or BA/BSc course. Credit for psychology cannot be split between the two components. Students should advise the Faculty of Science if they would like psychology to count toward the science requirement of their BASc or BA/BSc course.
<b>Related Course(s):</b>	Bachelor of Arts Bachelor of Arts and Bachelor of Science Bachelor of Arts and Sciences

**Bachelor of Science**