

## 325-642 Managing Stakeholders

<b>Credit Points:</b>	12.500
<b>Level:</b>	Graduate/Postgraduate
<b>Dates &amp; Locations:</b>	2008, This subject commences in the following study period/s: Semester 2, - Taught on campus.
<b>Time Commitment:</b>	Contact Hours: One 3-hour seminar per week (Semester2). Total Time Commitment: Not available
<b>Prerequisites:</b>	Entry into the Master of Human Resource Management
<b>Corequisites:</b>	None
<b>Recommended Background Knowledge:</b>	None
<b>Non Allowed Subjects:</b>	None
<b>Core Participation Requirements:</b>	<p>&lt;p&gt;For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.&lt;/p&gt;         &lt;p&gt;It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: &lt;a href="http://services.unimelb.edu.au/disability"&gt;http://services.unimelb.edu.au/disability&lt;/a&gt;&lt;/p&gt;</p>
<b>Coordinator:</b>	Associate Prof Y Zhu
<b>Subject Overview:</b>	The demand for business-focused HR means that HR practitioners need the ability to work in partnership with stakeholders from diverse areas of the business. This capacity is essential to improving the implementation of HR strategies, initiatives and plans, to build business support for HR and to ensure that HR is integrated with other business activities and functions. This subject focuses on developing business partnership competencies for HR people and will cover consulting and influencing skills, relationship-building, organisational politics, group processes and project management.
<b>Assessment:</b>	One 2-hour end-of-semester examination (50%), and assignment(s) not exceeding 3000 words (50%).
<b>Prescribed Texts:</b>	None
<b>Recommended Texts:</b>	To be advised.
<b>Breadth Options:</b>	This subject is not available as a breadth subject.
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>
<b>Generic Skills:</b>	<p>On successful completion of this subject, students should be able to:</p> <ul style="list-style-type: none"> <li># Understand the need for stakeholder involvement in HR implementation;</li> <li># Apply skills for managing stakeholders in a variety of organisational contexts;</li> <li># Understand how to engage and influence stakeholders in HRM.</li> </ul> <p>On successful completion of this subject, students should have improved the following generic skills:</p> <ul style="list-style-type: none"> <li># Consulting and project management skills, which should be developed through major projects and group exercises;</li> </ul>

	<ul style="list-style-type: none"><li># Interpersonal skills, which should be developed through role plays, group exercises and presentations;</li><li># Skills in participating and managing group processes, which should be developed through group exercises and class discussions;</li><li># Verbal and written communication skills, which should be developed through group exercises, presentations and major projects/assignments.</li></ul>
<b>Related Course(s):</b>	Master of Human Resource Management