311-AL Master of Applied Commerce (Organisational Change)

Year and Campus:	2008
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Level:	Graduate/Postgraduate
Duration & Credit Points:	
Contact:	Graduate School Office, Faculty of Economics and Commerce
Course Overview:	The Master of Applied Commerce (Organisational Change) aims to provide students with an in-depth specialist training in organisational change. It focuses on various aspects of change management and incorporates an overall understanding of organisations and how they interact with their competitive and social environments; insights into various perspectives on organisational change; an investigation into the role of management ideas and knowledge in organisational change; and an appreciation of the ways in which people in organisations react to change. In addition, it explores how professionals deal with issues of change in the new "information society" and examines the different ways in which professionals can manage organisational learning and the e-organization.
Objectives:	On successful completion of this course, students should be able to: # Identify and describe the different aspects and components of organisational change; # Explain and critically analyse the different theories, their underlying assumptions and implications, in relation to each component of organisational change; # Analyse and evaluate the different theories and their implications for management practice; and # Apply different theories to real and hypothetical situations. On successful completion of this course, students should be able to demonstrate the following attributes and skills: # Problem solving and critical thinking, which should be developed through discussion and written exercises, and analysis of the selection of reading material; # Verbal and written communication skills will be developed through discussion and written exercises; and # Research, which should be developed through the preparation of the written exercises.
Course Structure & Available Subjects:	The Master of Applied Commerce (Organisational Change) 16 Subject Program consists of sixteen semester-length subjects comprising two fundamentals subjects, six core business foundation subjects, five organisational change subjects and three additional elective subjects.
Subject Options:	

Two fundamentals subjects:

Subject	Study Period Commencement:	Credit Points:
325-491 Business Fundamentals	Semester 1, Semester 2	12.50

and one 200- or 300-level Economics and Commerce subject as approved by the Academic Director of the Master of Applied Commerce (Organisational Change).
Students who have completed appropriate undergraduate study may be exempted (not credited) from undertaking these fundamentals subjects.

Six core business foundation subjects:

Subject	Study Period Commencement:	Credit Points:
306-662 Information Processes & Control	Semester 1, Semester 2	12.50
316-660 Managerial Economics	Semester 1, Semester 2	12.50
316-893 Quantitative Decision Making 2	Semester 2	12.50
325-664 Strategic Management	Semester 1, Semester 2	12.50

and ONE of the following two subjects:

Subject	Study Period Commencement:	Credit Points:
306-660 Accounting for Decision Making	Semester 1, Semester 2, Summer	12.50
333-641 Financial Management	Semester 1, Semester 2	12.50

and ONE of the following two subjects:

Subject	Study Period Commencement:	Credit Points:
316-661 Quantitative Methods for Business	Semester 1, Semester 2	12.50
316-802 Macroeconomics for Managers	Semester 1, Semester 2	12.50

Five organisational change subjects selected from:

Subject	Study Period Commencement:	Credit Points:
325-647 Leadership and Team Dynamics	Semester 1	12.50
325-668 Perspectives on Organisations	1	12.500
325-669 Managing Organisational Change	Semester 1	12.50
325-672 Managing in Information Societies	Semester 2	12.50
325-677 People and Change	Semester 2	12.50

Three additional elective subjects:
Three additional elective subjects selected from the Facultys postgraduate offerings with the permission of the Academic Director of the Program.

Entry Requirements:

An undergraduate degree in any discipline, or equivalent.

Core Participation Requirements:

<p>For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.</p> <p>It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: http://services.unimelb.edu.au/disability</p>

Notes:

THIS PROGRAM IS NO LONGER AVAILABLE TO COMMENCING STUDENTS

Assessment
Students must pass all sixteen subjects to qualify for the Master of Applied Commerce (Organisational Change) 16 Subject Program.

Graduate Diploma in Applied Commerce
Students enrolled in any of Master of Applied Commerce programs who are either unable, or who choose not to continue with their students, may be eligible to exit with a Graduate Diploma in Applied Commerce. Students must have successfully completed four core subjects and four elective subjects, and be in good standing to be eligible to be awarded the Graduate Diploma in Applied Commerce.

Graduate Certificate in Applied Commerce
Students enrolled in any of Master of Applied Commerce programs who are either unable, or who choose not to continue with their studies, may be eligible to exit with a Graduate Certificate in Applied Commerce. Students must have successfully completed three core subjects and one elective subject, and be in good standing to be awarded the Graduate Certificate in Applied Commerce.

Students who are enrolled in the 16 subject streams of any of the Master of Applied Commerce programs must have successfully completed the two fundamentals subjects, in addition to

	the above requirements to be eligible for the award of the Graduate Diploma or Graduate Certificate.