

IBUS90004 Cross Cultural Management and Teamwork

Credit Points:	12.5
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	<p>2016, Parkville</p> <p>This subject commences in the following study period/s: March, Parkville - Taught on campus. August, Parkville - Taught on campus.</p> <p>The August availability of this subject has an enrolment quota: This subject has a quota of 100. Students will be selected into the subject as they self-enrol during the timely re-enrolment period. If the enrolment quota is exceeded, Master of International Business students will be given preference. Any students enrolling after the quota has been reached will be withdrawn from the subject and advised of the alternative subjects available.</p>
Time Commitment:	<p>Contact Hours: This intensive subject is taught over 36 hours Total Time Commitment: Approximately 2.5 hours of personal study per hour of class time is required to achieve a satisfactory level of performance</p>
Prerequisites:	None
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	<p>For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/</p>
Coordinator:	Dr Jennifer Gao, Dr Tine Koehler
Contact:	<p>March: Dr Tine Koehler tkoehler@unimelb.edu.au (mailto:tkoehler@unimelb.edu.au) & Dr Jennifer Gao jennifer.gao@unimelb.edu.au (mailto:jennifer.gao@unimelb.edu.au)</p> <p>August: Dr Jennifer Gao jennifer.gao@unimelb.edu.au (mailto:jennifer.gao@unimelb.edu.au)</p>
Subject Overview:	<p>This subject explores key issues facing managers of international businesses. These include the need to develop skills in cross-cultural communication, negotiation, conflict resolution and global teamwork within the firm and with other parties in host countries. This subject further explores how managers respond positively to the challenges of using a multi-cultural workforce, including expatriates, global teams and operating a business in a number of culturally-distinct environments.</p>
Learning Outcomes:	<p>On successful completion of this subject, students should be able to:</p> <ul style="list-style-type: none"> # Explain and evaluate the main theories, models and concepts related to managing across borders, including cross-cultural communication, negotiation and conflict resolution, management of a multi-cultural workforce including expatriates, operating a business in culturally distinct environments, management of global teams; # Apply the above listed theories, models and concepts to different scenarios, as presented in case studies and exercises; # Synthesise the different theories, models and concepts and critically evaluate their usefulness in addressing the problems of managing across borders.

Assessment:	2000 word individual assignment. Due during the second intensive delivery period (30%); 2000 word individual essay. Due three weeks after the end of the second intensive delivery period (30%); 3000 word group project (individual students will contribute 750-1500 words depending on group size). Due five weeks after the end of the second intensive delivery period (30%); and Class participation, ongoing (10%).
Prescribed Texts:	None
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	<p>On successful completion of this subject, students should have improved the following generic skills:</p> <ul style="list-style-type: none"> # The application of theories, models and frameworks to the real world problems in International Business; # Analysis and interpretation of theories, models and concepts; # Accessing various forms of data and research material, including both electronic and written sources; # Critical thinking; # Evaluate, interpret and present independent points of view in oral and written communication; # Cross-cultural communication skills; # Teamwork in a culturally diverse and geographically distributed environment; # Computer skills.
Notes:	This subject will be offered in intensive mode.
Related Course(s):	Master of Information Systems Master of Information Systems Master of Information Systems Master of International Business Master of International Business Master of Management
Related Majors/Minors/Specialisations:	150 Point Master of International Business EMA 150 point program - full time over 1.5 years EMA 200 point program - full time over 1.5 years EMA 200 point program - full time over 2 years MIS Professional Specialisation MIS Research Specialisation