

## MGMT90106 Organisational Behaviour for IS Managers

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| <b>Credit Points:</b>                    | 12.50   |
| <b>Level:</b>                            | 9 (Graduate/Postgraduate)   |
| <b>Dates &amp; Locations:</b>            | This subject is not offered in 2014. Lectures   |
| <b>Time Commitment:</b>                  | Contact Hours: 36 contact hours Total Time Commitment: 10 hours per week  |
| <b>Prerequisites:</b>                    | Students who are enrolled in the two year 200 point Master of Information Systems must have completed 50 points of study to enrol in this subject.  |
| <b>Corequisites:</b>                     | None  |
| <b>Recommended Background Knowledge:</b> | None  |
| <b>Non Allowed Subjects:</b>             | None  |
| <b>Core Participation Requirements:</b>  | It is University policy to take all reasonable steps to minimise the impact of disability upon academic study and reasonable steps will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact upon their active and safe participation in a subject are encouraged to discuss this with the relevant subject coordinator and the Disability Liaison Unit.  |
| <b>Contact:</b>                          | -   |
| <b>Subject Overview:</b>                 | This subject examines the role of the IS Manager within the context of the larger organisational environment and the process by which organisational change occurs. It enables students to develop an understanding of the issues faced by project managers in influencing the behaviour of their teams and other key project stakeholders. A range of important topics will be covered, including organisational norms and structures, leadership, and organisational power and politics. In addition students will learn various relevant techniques, including those concerned with individual, group and organisational change, and how to identify and work with diverse stakeholders to achieve successful outcomes.  |
| <b>Learning Outcomes:</b>                | <p>Upon completion of this subject, students should be able to:</p> <ol style="list-style-type: none"> <li>1. Understand the nature of organisational change</li> <li>2. Understand and be able to apply techniques required to successfully manage stakeholders through change initiatives.</li> <li>3. Recognise the importance of the ability to influence the behaviour of people, teams and organisations.</li> <li>4. Understand and be able to apply a number of organisational theories and models to assist them identify and resolve a number of people and organisational issues affecting their project and team.</li> <li>5. Develop greater sensitivity to the issues that need to be considered in designing and managing a project within an organisational setting.</li> </ol> |
| <b>Assessment:</b>                       | An article review of 2000 words due in the first half of semester (20%); a group report of 3000 words due in the second half of the semester (25%); a topic leaders report of 1000 words supporting a class presentation (10 minutes) to be scheduled throughout the semester (15%); a 2-hour written examination in the examination period (40%).  |
| <b>Prescribed Texts:</b>                 | Graetz, F. Rimmer, M., Lawrence, A., and Smith, A., (2002) Managing Organisational Change, 2nd Edition, Wiley, Milton Queensland.   |
| <b>Breadth Options:</b>                  | This subject is not available as a breadth subject.   |
| <b>Fees Information:</b>                 | Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>   |

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| <b>Generic Skills:</b>               | Students should: <ul style="list-style-type: none"><li># develop skills in interpersonal relations, analysis, critical thinking and independent learning.</li><li># develop greater confidence in managing relationships and in influencing the behaviour of others.</li></ul> |
| <b>Links to further information:</b> | <a href="http://www.dis.unimelb.edu.au/current/postgrad/subjects/index.html">http://www.dis.unimelb.edu.au/current/postgrad/subjects/index.html</a>  |