

LAWS70371 Principles of Employment Law

Credit Points:	12.50
Level:	7 (Graduate/Postgraduate)
Dates & Locations:	2011, Parkville This subject commences in the following study period/s: March, Parkville - Taught on campus.
Time Commitment:	Contact Hours: The total class time is between 24 and 26 hours. Total Time Commitment: Not available
Prerequisites:	Visit the Melbourne Law Masters website for more information about this subject.
Corequisites:	Visit the Melbourne Law Masters website for more information about this subject.
Recommended Background Knowledge:	Visit the Melbourne Law Masters website for more information about this subject.
Non Allowed Subjects:	Visit the Melbourne Law Masters website for more information about this subject.
Core Participation Requirements:	Visit the Melbourne Law Masters website for more information about this subject.
Coordinator:	Assoc Prof Joo-Cheong Tham
Contact:	For more information, contact the Melbourne Law Masters office. Email law-masters@unimelb.edu.au (mailto:law-masters@unimelb.edu.au) or phone +61 3 8344 6190. Alternatively, visit our website: www.masters.law.unimelb.edu.au (http://www.masters.law.unimelb.edu.au/)
Subject Overview:	<p>This subject provides a detailed overview of the legal regulation of work relationships in Australia in an industrial, social and political context. It examines how work relationships are regulated through statutory regimes as well as through contract law. The major focus of the subject is the <i>Fair Work Act 2009</i> (Cth) which sets minimum employment conditions and regulates awards and workplace agreement making.</p> <p>Principal topics will include:</p> <ul style="list-style-type: none"># The constitutional framework for Australian employment law# Statutory standards under the Fair Work Act regarding unfair dismissal, minimum wage rates, hours of work, leave, equal pay, adverse action and right to request regimes# The regulation of employment rights and working conditions by awards and workplace agreements under the <i>Fair Work Act</i># The regulation of equality and discrimination in employment# Various aspects of the common law contract of employment# The enforcement of Australian employment law.
Objectives:	<p>A student who has successfully completed this subject should:</p> <ul style="list-style-type: none"># Have a sound understanding of the legal principles of Australian employment law# Be able to apply these principles to a variety of contexts (including those relating to human resource management and collective bargaining)# Be able to critically assess the effectiveness of these legal rules# Have the capacity to be an engaged participant in debates regarding emerging and contemporary issues in the field.
Assessment:	Visit the Melbourne Law Masters website for more information about this subject.

Prescribed Texts:	Core subject materials will be provided free of charge to all students. Some subjects require further texts to be purchased. Visit the Melbourne Law Masters website for more information about this subject.
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees