

MGMT90017 HRM Research and Consulting

Credit Points:	12.50
Level:	9 (Graduate/Postgraduate)
Dates & Locations:	2010, Parkville This subject commences in the following study period/s: Semester 1, Parkville - Taught on campus.
Time Commitment:	Contact Hours: One 3-hour seminar per week Total Time Commitment: Approximately 2.5 hours of personal study per hour of class time is required to achieve a satisfactory level of performance
Prerequisites:	Entry into the Master of Human Resource Management
Corequisites:	None
Recommended Background Knowledge:	None
Non Allowed Subjects:	None
Core Participation Requirements:	For the purposes of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this subject are articulated in the Subject Description, Subject Objectives, Generic Skills and Assessment Requirements for this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: http://www.services.unimelb.edu.au/disability/
Coordinator:	Dr Adam Barsky
Contact:	Graduate School of Business and Economics Student Centre Level 4, 198 Berkeley Street Telephone: +61 3 8344 1670 Online Enquiries: http://www.gsbe.unimelb.edu.au/future/unity_forms/contact.html (http://www.gsbe.unimelb.edu.au/future/unity_forms/contact.html) Web: www.melbournegsm.unimelb.edu.au (http://www.gsbe.unimelb.edu.au/)
Subject Overview:	This subject will focus on offering students the opportunity to develop their ability to conduct applied research and consulting activities and evaluate written research and consulting reports. This will include examining methods for conducting quantitative and qualitative research in organisations, developing client relationships, developing report writing skills, and techniques for critically assessing research and consulting reports.
Objectives:	On successful completion of this subject, students should be able to: <ul style="list-style-type: none"> # Explain the fundamental concepts of research methodology and how research may assist in organizational decision making; # Design, conduct and evaluate research that is appropriate for specific consulting contexts; # Evaluate the importance and methods of building and maintaining consulting relationships.
Assessment:	One 2-hour end-of-semester examination (50%) Assignment(s) not exceeding 3000 words (50%)
Prescribed Texts:	None
Breadth Options:	This subject is not available as a breadth subject.
Fees Information:	Subject EFTSL, Level, Discipline & Census Date, http://enrolment.unimelb.edu.au/fees
Generic Skills:	On successful completion of this subject, students should have improved the following generic skills: <ul style="list-style-type: none"> # Problem solving skills, which should be enhanced through the study of research design and research methods;

	<ul style="list-style-type: none"># Writing skills appropriate for the preparation of research and consulting reports;# Analytical skills, which should be developed through the evaluation of empirical research and consulting reports.
Related Course(s):	Master of Human Resource Management