

## 257HA Master of Applied Commerce (Human Resource Management)

<b>Year and Campus:</b>	2010 - Parkville																																						
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>																																						
<b>Level:</b>	Graduate/Postgraduate																																						
<b>Duration &amp; Credit Points:</b>	150 credit points taken over 18 months full time. This course is available as full or part time.																																						
<b>Coordinator:</b>	Professor Bill Harley																																						
<b>Contact:</b>	Graduate School of Business and Economics Student Centre Level 4, 198 Berkeley Street Telephone: +61 3 8344 1670 Online Enquiries: <a href="http://www.gsbe.unimelb.edu.au/future/unity_forms/contact.html">http://www.gsbe.unimelb.edu.au/future/unity_forms/contact.html</a> ( <a href="http://www.gsbe.unimelb.edu.au/future/unity_forms/contact.html/">http://www.gsbe.unimelb.edu.au/future/unity_forms/contact.html/</a> ) Web: <a href="http://www.melbournegsm.unimelb.edu.au">www.melbournegsm.unimelb.edu.au</a> ( <a href="http://www.gsbe.unimelb.edu.au/">http://www.gsbe.unimelb.edu.au/</a> )																																						
<b>Course Overview:</b>	This course aims to provide students with a comprehensive grounding in core business areas, with specialist training in human resource management.																																						
<b>Objectives:</b>	On successful completion of this course, students should have the knowledge, skills, competencies and experience: <ul style="list-style-type: none"> <li># Across the range of business disciplines with a focus on human resource management;</li> <li># Necessary to manage human resources;</li> <li># Necessary to manage in a commercial environment; and</li> <li># In management and business systems and methodologies.</li> </ul>																																						
<b>Course Structure &amp; Available Subjects:</b>	The Master of Applied Commerce (Human Resource Management) 12 Subject Program consists of twelve semester-length subjects comprising six core business foundation subjects, five human resource management foundation subjects and one elective subject.																																						
<b>Subject Options:</b>	<p><b>Six business foundation subjects:</b></p> <table border="1"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>ACCT90004 Accounting for Decision Making</td> <td>Summer Term, Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>ECON90015 Managerial Economics</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>MGMT90018 Human Resource Management</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>MGMT90019 Strategic Management</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> </tbody> </table> <p><b>and ONE of the following two subjects:</b></p> <table border="1"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>ECOM90009 Quantitative Methods for Business</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>ECON90032 Macroeconomics for Managers</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> </tbody> </table> <p><b>and ONE of the following three subjects:</b></p> <table border="1"> <thead> <tr> <th>Subject</th> <th>Study Period Commencement:</th> <th>Credit Points:</th> </tr> </thead> <tbody> <tr> <td>BISY90008 Information Processes &amp; Control</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>MKTG90004 Marketing Management</td> <td>Summer Term, Semester 1, Semester 2</td> <td>12.50</td> </tr> <tr> <td>FNCE90055 Financial Decision Making</td> <td>Semester 1, Semester 2</td> <td>12.50</td> </tr> </tbody> </table>			Subject	Study Period Commencement:	Credit Points:	ACCT90004 Accounting for Decision Making	Summer Term, Semester 1, Semester 2	12.50	ECON90015 Managerial Economics	Semester 1, Semester 2	12.50	MGMT90018 Human Resource Management	Semester 1, Semester 2	12.50	MGMT90019 Strategic Management	Semester 1, Semester 2	12.50	Subject	Study Period Commencement:	Credit Points:	ECOM90009 Quantitative Methods for Business	Semester 1, Semester 2	12.50	ECON90032 Macroeconomics for Managers	Semester 1, Semester 2	12.50	Subject	Study Period Commencement:	Credit Points:	BISY90008 Information Processes & Control	Semester 1, Semester 2	12.50	MKTG90004 Marketing Management	Summer Term, Semester 1, Semester 2	12.50	FNCE90055 Financial Decision Making	Semester 1, Semester 2	12.50
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**Five human resource management foundation subjects:**

Subject	Study Period Commencement:	Credit Points:
MGMT90013 Leadership and Team Dynamics	Semester 2	12.50
MGMT90014 Policies and Issues in HRM and ER	Semester 1	12.50
325-652 Developing Employee Competencies	Not offered 2010	12.50
MGMT90016 Performance Management & Reward Systems	March	12.50
MGMT90025 People and Change	Semester 2	12.50
MGMT90004 Organisational Behaviour	Semester 1, Semester 2	12.50

**One additional elective subject:**

One additional elective subject selected from the Graduate School of Business and Economics's postgraduate offerings with the permission of the Academic Director of the Program.

**Entry Requirements:**

An undergraduate degree in any discipline, or equivalent, plus at least one year of documented work and/or professional experience.

Completion of the Graduate Management Admissions Test (GMAT)

Personal Statement

**Core Participation Requirements:**

For the purpose of considering requests for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Students Experiencing Academic Disadvantage Policy, academic requirements for this course are articulated in the Course Description, Course Objectives and Generic Skills of this entry. The University is dedicated to provide support to those with special requirements. Further details on the disability support scheme can be found at the Disability Liaison Unit website: <http://www.services.unimelb.edu.au/disability/>

**Graduate Attributes:**

On successful completion of this course, students should be able to demonstrate the following attributes and skills: Oral and written communication skills, developed through seminar presentations, and discussion and submission of reports; Application of theories to practice and problem solving, developed through discussion and exercises in seminars and submission of reports; Collaborative team work through preparation of contributions to seminars and assessed reports; Interpretation, analysis and critical thinking skills, developed through exposure to a combination of case studies, examples, exercises and problem solving activities; and Information discovery and retrieval skills from a variety of structured and unstructured sources including the Internet.

**Notes:**

**Please note: The Master of Applied Commerce (Human Resource Management) is no longer available for entry.**

**Assessment**

Students must pass all twelve subjects to qualify for the Master of Applied Commerce (Human Resource Management) 12 Subject Program.

**Graduate Diploma in Applied Commerce**

Students enrolled in any of Master of Applied Commerce programs who are either unable, or who choose not to continue with their studies, may be eligible to exit with a Graduate Diploma in Applied Commerce. Students must have successfully completed four core subjects and four elective subjects, and be in good standing to be eligible to be awarded the Graduate Diploma in Applied Commerce.

**Graduate Certificate in Applied Commerce**

Students enrolled in any of Master of Applied Commerce programs who are either unable, or who choose not to continue with their studies, may be eligible to exit with a Graduate Certificate in Applied Commerce. Students must have successfully completed three core subjects and one elective subject, and be in good standing to be awarded the Graduate Certificate in Applied Commerce.

Students who are enrolled in the 16 subject streams of any of the Master of Applied Commerce programs must have successfully completed the two fundamentals subjects, in addition to

the above requirements to be eligible for the award of the Graduate Diploma or Graduate Certificate.