

## 325-668 Perspectives on Organisations

<b>Credit Points:</b>	12.500
<b>Level:</b>	Graduate/Postgraduate
<b>Dates &amp; Locations:</b>	2008, This subject commences in the following study period/s: Semester 1, - Taught on campus.
<b>Time Commitment:</b>	Contact Hours: One 3-hour seminar per week (Semester 1). Total Time Commitment: Not available
<b>Prerequisites:</b>	None
<b>Corequisites:</b>	None
<b>Recommended Background Knowledge:</b>	None
<b>Non Allowed Subjects:</b>	None
<b>Core Participation Requirements:</b>	<p>&lt;p&gt;For the purposes of considering request for Reasonable Adjustments under the Disability Standards for Education (Cwth 2005), and Student Support and Engagement Policy, academic requirements for this subject are articulated in the Subject Overview, Learning Outcomes, Assessment and Generic Skills sections of this entry.&lt;/p&gt;         &lt;p&gt;It is University policy to take all reasonable steps to minimise the impact of disability upon academic study, and reasonable adjustments will be made to enhance a student's participation in the University's programs. Students who feel their disability may impact on meeting the requirements of this subject are encouraged to discuss this matter with a Faculty Student Adviser and Student Equity and Disability Support: &lt;a href="http://services.unimelb.edu.au/disability"&gt;http://services.unimelb.edu.au/disability&lt;/a&gt;&lt;/p&gt;</p>
<b>Coordinator:</b>	Dr J Frahm
<b>Subject Overview:</b>	This subject provides an overview of major organisational theories. It includes a historical and contextual understanding of the ways our understanding of how organisations have developed and changed over time. It explores different perspectives for thinking about organisations, their external environments and their problems. It examines the role of the individual and teams as well as organisational structure, design, culture, decision making and power.
<b>Assessment:</b>	A 2-hour end-of-semester examination (50%) and assignments not exceeding 4000 words (50%).
<b>Prescribed Texts:</b>	None
<b>Recommended Texts:</b>	To be advised.
<b>Breadth Options:</b>	This subject is not available as a breadth subject.
<b>Fees Information:</b>	Subject EFTSL, Level, Discipline & Census Date, <a href="http://enrolment.unimelb.edu.au/fees">http://enrolment.unimelb.edu.au/fees</a>
<b>Generic Skills:</b>	<p>On successful completion of this subject, students should be able to:</p> <ul style="list-style-type: none"> <li># Describe the most important theories of management and organisation during the early 21st Century;</li> <li># Identify and explain the significance of management and organisation theories for management practice;</li> <li># Critically analyse and interpret the assumptions behind broad scope of management and organisational theories;</li> <li># Apply different metaphors and images of organisations to inform analyses of problems and issues within organisations;</li> <li># Apply relevant theories to real problems in an organisation.</li> </ul>

	<p>On successful completion of this subject, students should have improved the following generic skills:</p> <ul style="list-style-type: none"><li># Critical and lateral thinking;</li><li># Synthesis of different theories;</li><li># Application of theories to real world scenarios.</li></ul>
<b>Related Course(s):</b>	<p>Master Of Applied Commerce (Management) Master Of Applied Commerce (Management) Master of Applied Commerce (Organisational Change) Master of Applied Commerce (Organisational Change) Master of Business and Information Technology Master of Business and Information Technology Master of International Business Master of International Business</p>